



Parliamentary Counselor

REPUBLIC OF NAURU

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## PUBLIC SERVICE ACT 1961 - 1975 (SECTION 15)

BY VIRTUE of the powers in that behalf vested in me under Section 15 (1) of the Public Service Act 1961 - 1975, I, HAMMER DEROBURT being the Minister responsible for the Public Service, HEREBY CREATE new offices, HEREBY ABOLISH offices, HEREBY RAISE AND LOWER the classification of offices, HEREBY ALTER the designation of offices as respectively appearing in the fifth column of the Schedule hereto TO THE EFFECT that as and from the 1st day of January 1976, the offices, the classification of such offices and the designation of such offices in the Public Service of Nauru shall be as more particularly set out in the first, second, third and fourth columns of the Schedule hereto AND I HEREBY DIRECT that the provisions of Subsection (2) of Section 15 of the Act shall not apply to any alteration of the classification of any office as appearing in the Schedule hereto.

DATED this 23rd day of April 1976.

HAMMER DEROBURT  
MINISTER RESPONSIBLE  
FOR THE PUBLIC SERVICE.

### SCHEDULE

DEPARTMENT AND SECTION	DESIGNATION OF OFFICE	NO. OF POSITION	CLASSIFICATION (SALARY SCALE)	REMARKS
<u>AUDIT</u>	Director of Audit	1	S.3	
	Senior Auditor	1	AP.5/6	New Office-one "Auditor" post up-graded.
	Auditor	1	AP.4	Previously Two-one up-graded.
	Senior Examiner of Accounts	1	AP.1/2	Previously "Assistant Auditor Grade 1".
	Examiner of Accounts	1	C.3	Previously "Assistant Auditor Grade 2".
	Stenographer/Secretary	1	C.2/3	

DEPARTMENT AND SECTION	DESIGNATION OF OFFICE	NO. OF POSITIONS	CLASSIFI- CATION 'SALARY SCALE'	REMARKS
<u>CHIEF SECRETARY</u>				
<u>1. ADMINISTRATION AND NAURUAN AFFAIRS</u>				
	Chief Secretary	1	S.4	
	Senior Administrative Officer	1	S.1	
	Administrative Officer	1	AP.4/5	
	Administrative Assistant	1	AP.2	Previously "A N A.O."
	Chinese Interpreter	1	C.4/AP 1	
	Information Officer	1	AP.1	
	Government Translator	1	C.4	
	O.I.C. Registry	1	C.4.	
	Personnel Officer	1	C.4	
	Government Housekeeper	1	T.3	
	Higher Clerical Officer	5	C.3	Previously "Clerk C1.1"
	Stenographer/Secretary	2	C.2/3	
	Librarian	1	C.2/3	
	Telex Operator	1	C.1/2	
	Clerical Assistant	3	C.1	Previously "Clerk C1.3"
	Driver	4	T.1	
	Senior Caretaker/Cleaner	1	T.1	
	Typist	2	M.1/C.1	
	Gardener	1	M.1/2	
	Caretaker/Cleaner	9	M.1	
	Security Officer	1	M.1	
<u>2 BROADCASTING</u>	Manager	1	AP.2	
	Broadcast Officer	1	T.5	
	Programme Organiser	1	T.4	
	Chief Announcer	1	T.3	
	Programmer	1	T.3	
	Technician	2	T.2/3	
	Announcer	5	T.2	
	Record Librarian	1	C.1	
	Typist	1	M.1/C.1	
<u>3. THE PRESIDENCY AND STATE HOUSE</u>	A. D. C.	-	-	One Officer seconded from Police Department and paid an allowance to bring salary up to "Inspector" level.
	Deputy Cabinet Secretary	1	C.4/AP.1	
	Stenographer/Secretary	2	C.2/3	
	Chef	1	T.4	Previously "Head Cook"
	Cook	1	T.1	Previously "Assistant Cook"

DEPARTMENT AND SECTION	DESIGNATION OF OFFICE	NO. OF POSITIONS	CLASSIFICATION (SALARY SCALE)	REMARKS
<u>CHIEF SECRETARY</u>				
<u>3. THE PRESIDENCY AND STATE HOUSE</u>				
	Gardener	1	M. 1/2	
	Steward/Stewardess	2	M. 1	
	Housemaid	1	M. 1	
	Laundress	2	M. 1	
	Groundsman	1	M. 1	
<u>EXTERNAL AFFAIRS</u>				
	Secretary for External Affairs	1	S. 2	
	Executive Officer, External Affairs	1	AP. 6/7	
	Higher Clerical Officer	1	C. 3	Previously "Clerk Cl. 3"
	Stenographer/Secretary	2	C 2/3	
<u>FINANCE</u>				
<u>1. SECRETARIAT</u>				
	Secretary for Finance	1	S. 3	
	Stenographer/Secretary	1	C. 2/3	
<u>2. TREASURY</u>				
	Chief Accountant	1	S. 1	
	Accountant	1	AP 5/6	
	Sub-Accountant	2	AP. 4	
	Chief Clerk	1	C. 4/AP. 1	
	O.I.C Registration and Licences	1	C. 4	
	Higher Clerical Officer	7	C. 3	Previously Clerks Cl. 3 and Class 4"
	Machine Room Supervisor	1	C. 3	New Office
<u>2. TREASURY</u>				
	Clerical Officer	3	C. 2	Previously "Clerk Cl. 3"
	Accounting Machine Operator	2	C. 1/2	
	Clerical Assistant	1	C. 1	Previously "Clerk Cl. 1"
	Typist	2	M. 1/C. 1	
<u>3. POST OFFICE</u>				
	Postmaster	1	AP. 2	
	Deputy Postmaster	1	C. 4	
	Money Order Teller	1	C. 3	
	Senior Mail Officer	1	C. 3	
	Counter Clerk	2	C. 2	
	Registration Clerk	1	C. 2	
	Mail Officer	3	M. 1/2	
	Junior Postal Officer	1	M. 1	
	Caretaker/Cleaner	1	M. 1	
<u>4. PHILATELIC</u>				
	Philatelic Officer	1	C. 4/AP. 1	New Office
	Senior Philatelic Clerk	1	C. 3	
	Philatelic Clerk	2	C. 2	

DEPARTMENT AND SECTION	DESIGNATION OF OFFICE	NO. OF POSITIONS	CLASSIFICATION (SALARY SCALE)	REMARKS
<b>HEALTH &amp; EDUCATION</b>				
1. <u>SECRETARIAT</u>	Secretary for Health & Education	1	S.2	
	Stenographer/Secretary	1	C.2/3	
<b>HEALTH</b>				
A. <u>ADMINISTRATION AND GENERAL HOSPITAL</u>	Director of Health & Medical Services	1	S.2	
	Assistant Director of Health & Medical Services	1	S.1	
	Government Medical Officer	1	S.1	
	Medical Practitioner	4	AP.4/5	One previous post upgraded to Assistant D.H. & M.S.
	Matron	1	AP.4	
	Assistant Matron	1	AP.3	
	Hospital Secretary	1	AP.1/2	
	Training Sister	1	T.5	
	Senior Sister	) 4	T.4	
	Sister	) -	T.3	New Office
	Deputy Hospital Secretary	1	C.3	
	Storekeeper	1	T.2	
	Nurse	)	T.2	
	Nursing Orderly	) 42	T.1/2	
	Ambulance Driver	) 4	T.1/2	
	Assistant Storeman	1	T.1	
	Clerical Assistant	1	C.1	Previously "Clerk Cl.1"
	Receptionist (Typist)	1	M.1/C.1	
	Night Watchman	1	M.1	
B. <u>PATHOLOGY</u>	Senior Laboratory Technician	1	T.6/9	
	Laboratory Technician	2	T.4	
	Assistant Laboratory Technician	1	T.2	
C. <u>DISPENSARY</u>	Dispenser	1	T.4	
	Assistant Dispenser	1	T.2	
D. <u>T.B.CLINIC</u>	Medical Practitioner	1	AP.4/5	
	X-Ray Technician	1	T.4	
	Nurse	1	T.2	
	Assistant X-Ray Technician	1	T.2	

DEPARTMENT AND SECTION	DESIGNATION OF OFFICE	NO. OF POSITIONS	CLASSIFICATION (SALARY SCALE)	REMARKS
	Teacher (Certificate Plus Degree).	109	AP.2/4	(Previously Termed (Assistant Teacher.
	Trade School Instructor		T.4/8/AP2/4	
	Teacher (Overseas Certificate)		T.5/8	
	Teacher (Nauruan Certificate)		T.4/8	
	Teachers Assistant		T.1/3	
<b>ISLAND DEVELOPMENT &amp; INDUSTRY</b>				
<b>1. SECRETARIAT</b>	Secretary for Island Development & Industry	1	S.2	
	Senior Project Officer	1	AP.6/7	
	Project Officer	1	AP.4	
	Stenographer/Secretary	1	C.2/3	
<b>2. CIVIL AVIATION</b>	Director of Civil Aviation	1	S:2	
	Senior Project Officer	1	AP.6/7	
	Flight Service Officer	1	T.9	
	Chief Pilot	1	Special Scales and allowances	
	Captain	13	have been set and remain	
	First Officer	13	unaltered by this notice or by	
			Gazette Notice No. 131 /1976.	
	Chief Hostess	1	T.5/6	
	Air Hostess	39	T.3	
	Stenographer/Secretary	2	C.2/3	One Stationed at Melbourne.
	Tally Clerk	2	C.2	
	Leading Hand	8	T.2	
	Plant Operators	10	T.2	
	Drivers	6	T.1/2	
	Labourers	26	M.1	
	Janitor	1	M.1	
	Cleaner	1	M.1	
<b>3. LANDS &amp; SURVEY</b>	Director of Lands & Survey	1	S.1	
	Supervisor Surveyor	1	T.9	Previously "Surveyor"
	Surveyor (Registered)	2	T.6/8	Previously "Field Officer, Senior"
	Surveyor (Unregistered)	2	T.5/6	Previously "Field Officer"
	Chief Draftsman	1	T.6/7	
	Draftsman	2	T.3/5	
	Assistant Surveyor	2	T.3/4	Previously "Field Assistant"
	Senior Chainman	1	T.2	
	Chainman	6	T.1/2	
	Trainee Surveyor	4	T.1/2	

DEPARTMENT AND SECTION	DESIGNATION OF OFFICE	NO. OF POSITIONS	CLASSIFICATION (SALARY SCALE)	REMARKS
<u>ISLAND DEVELOPMENT &amp; INDUSTRY</u>				
4. <u>PRINTING</u>	Government Printer	1	AP.2	
	Bookbinder/Storekeeper	1	T.5	
	Printing Plant Operator	2	T.4	
	Printing Trainee	3	T.1/2	
	Vanitytypist	2	C.1	
5. <u>TELECOMMUNICATIONS</u>	Telecommunications Manager	1	AP.6	Previously "O.I.C.Radio Station"
	Senior Technician	1	T.9	New Office
	Technicians	3	T.7/8	Previously 4-upgraded
	Senior Radio Officer	1	T.5/6	New Office
	Radio Officer	10	T.4/5	
	Clerical Officer	2	C.2	Previously "Clerk Cl.2"
	Telex Operator	2	C.1/2	
	Radio Technician's Assistant	1	T.1/2	
	Radio Officer-in-Training	9	T.1/2	
	Typist	1	M.1/C.1	
	Gardener	1	M.1/2	
	Caretaker/Cleaner	2	M.1	
<u>JUDICIARY</u>				
	Chief Justice	1		Personal rate set and remaining unaltered by this notice or by Gazette Notice 131/1976
	Resident Magistrate	1	S.1	
	Probation Officer	1	AP.1/2	
	Clerk of Courts	1	AP.1/2	
	Assistant Clerk of Courts	1	C.3	Previously "Clerk Cl.3"
	Stenographer/Secretary	1	C.2/3	
	Typist	1	M.1/C.1	
<u>JUSTICE</u>				
1. <u>ADMINISTRATION AND LEGAL</u>	Secretary for Justice	1	S.3	
	Senior Legal Officer	1	AP.7	
	Legal Officer	2	AP.5/6	Previously two grades of "Legal Officer"-now combined.
	Stenographer/Secretary	3	C.2/3	
2. <u>POLICE</u>	Director of Police	1	S.1	
	Superintendent of Police	1	AP.6	New Office
	Assistant Superintendent of Police	1	AP.4/5	New Office
	Inspector	1	AP.3	
	Sub-Inspector	2	AP.1/2	

DEPARTMENT AND SECTION	DESIGNATION OF OFFICE	NO. OF POSITIONS	CLASSIFICATION (SALARY SCALE)	REMARKS
<u>JUSTICE</u>				
2. <u>POLICE</u>	Sergeant 1st Class	5	T.4	
	Sergeant 2nd Class	6	T.3	
	Constable 1st Class	(41)	)	
	Constable	(	)T.1/2	
	Constable (Female)	3	)	
	Typist	1	M.1/C.1	
3. <u>CUSTOMS &amp; IMMIGRATION</u>	Collector of Customs & Immigration Officer	1	AP.1/2	
	Assistant Collector of Customs & Assistant Immigration Officer	1	C.3	
	Clerical Assistant	1	C.1	Previously "Clerk Cl.1"
	Typist	1	M.1/C.1	
<u>PARLIAMENT</u>	Parliamentary Counsel	1	S.1	
	Clerk of Parliament	1	AP.4/5	
	Administrative Assistant	1	AP.3	
	Library & Hansard Sec.	1	AP.2	
	Higher Clerical Officer	1	C.3	Previously "Clerk Cl.3"
	Stenographer/Secretary	3	C.2/3	
	Typist	1	M.1/C.1	
	Caretaker/Gardener	1	M.1/2	
<u>WORKS &amp; COMMUNITY SERVICES</u>				
1. <u>ADMINISTRATION AND GENERAL</u>	Secretary for Works	1	S.2	
	Director of Works	1	S.1	
	Divisional Superintendent (M & E)	1	AP.5/6	
	Divisional Superintendent (B & C)	1	AP.5/6	
	Chief Draftsman	1	T.6/7	
	Administrative Officer	1	AP.4/5	
	Stenographer/Secretary	1	C.2/3	
	Higher Clerical Officer	1	C.3	Previously "Clerk Cl.3"
	Draftsman	2	T.3/5	
	Tally Clerk	1	C.2	
	Clerical Officer	1	C.2	Previously "Clerk Cl.2"
	Clerical Assistant	1	C.1	Previously "Clerk Cl.1"
	Drafting Assistant	2	T.1/2	
	Apprentices	15	T.1	
	Caretaker/Cleaner	1	M.1	

DEPARTMENT AND SECTION	DESIGNATION OF OFFICE	NO. OF POSITIONS	CLASSIFICATION (SALARY SCALE)	REMARKS
<u>WORKS &amp; COMMUNITY SERVICES</u>				
<u>2. STORES &amp; COSTING</u>				
	Stores & Costing Officer	1	AP.2/4	
	Higher Clerical Officer	1	C.3	Previously "Clerk Cl.3"
	Clerical Officer	1	C.2	Previously "Clerk Cl.2"
	Storekeeper	1	T.4	
	Storeman	6	T.2	
	Machine Ledger Operator	2	C.1	
	Forklift Drivers	2	T.1/2	
	Attendant	1	M.1	
<u>3. MECHANICAL AND ELECTRICAL</u>				
	Works Supervisor M & E	1	T.7/8	
	Electrical Foreman	2	T.4/5	
	Garage/Workshop Foreman	1	T.4/5	
	Vehicle Servicing Foreman	1	T.4/5	
	Electrical Tradesman Snr.)		T.4	
	Electrical Tradesman 1st Class )	21	)T.1/3	
	Electrical Tradesman 2nd Class )		)	
	Workshop/Garage Tradesman Senior )		T.4	
	Workshop/Garage Tradesman 1st Class )	18	)T.1/3	
	Workshop/Garage Tradesman 2nd Class )		)	
	Garage/Workshop Attendant	4	M.1	
	Battery Attendant	1	M.1	
<u>4. BUILDING CONSTRUCTION AND GENERAL LABOUR</u>				
	Works Supervisor-Construction	1	T.7/8	
	Works Supervisor-Joinery	1	T.7/8	
	Steelwork Foreman	1	T.4/5	
	Building Construction Foreman	3	T.4/5	
	Joinery Foreman	1	T.4/5	
	Plumbing Foreman	2	T.4/5	
	Concreting Foreman	1	T.4/5	
	Painting Foreman	2	T.4	
	Building Maintenance Foreman	2	T.4/5	
	Labour Foreman	1	T.3	
	Steelwork Tradesman Snr. )		T.4	
	Steelwork Tradesman 1st Class )	13	)	
	Steelwork Tradesman 2nd Class )		)T.1/3	
	Building Construction Tradesman Senior )		T.4	



DEPARTMENT AND SECTION	DESIGNATION OF OFFICE	NO. OF POSITIONS	CLASSIFICATION (SALARY SCALE)	REMARKS
<u>WORKS &amp; COMMUNITY SERVICES</u>				
<u>4. BUILDING CONSTRUCTION AND GENERAL LABOUR</u>				
	Building Construction Tradesman 1st Class	19		
	Building Construction Tradesman 2nd Class		T.1/3	
	Joinery Tradesman Snr		T.4	
	Joinery Tradesman 1st Class	19		
	Joinery Tradesman 2nd Class		T.1/3	
	Plumbing Tradesman Snr		T.4	
	Plumbing Tradesman 1st Class	23		
	Plumbing Tradesman 2nd Class		T.1/3	
	Painting Tradesman Snr		T.3	
	Painting Tradesman 1st Cl.	25		
	Painting Tradesman 2nd Cl.			
	Concreting Tradesman Snr.		T.3	
	Concreting Tradesman 1st Class	10		
	Concreting Tradesman 2nd Class		T.1/3	
	Building Maintenance Tradesman Senior		T.4	
	Building Maintenance Tradesman 1st Class	8		
	Building Maintenance Tradesman 2nd Class			
	Senior Labourer	2	M.2	
	Labourer	74	M.1	
	Steelwork Assistant	1	M.1	
<u>5. TRANSPORT AND OTHER SERVICES</u>				
	Transport Officer	1	T.4/5	
	Senior Driver	1	T.3	
	Plant Operators	11	T.2	
	Drivers	29	T.1/2	
	Conductors	6	M.1	
	Bowser Attendant	1	M.1	
	Labourers	8	M.1	
<u>6. NAURUAN HOUSING DIVISION</u>				
	Project Manager, Nauruan Housing	1	AP.6	
	Works Supervisor	2	T.7/8	
	Assistant Works Supervisor	3	T.6	
	Foreman	11	T.4/5	
	Storeman	2	T.2	

DEPARTMENT AND SECTION	DESIGNATION OF OFFICE	NO. OF POSITIONS	CLASSIFI- CATION (SALARY SCALE)	REMARKS
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**WORKS & COMMUNITY SERVICES**

**6. NAURUAN HOUSING**

DIVISION

Tradesman Senior	)	T.4	
Tradesman 1st Class	)10	)	
Tradesman 2nd Class	)	}T.1/3-	
Driver	3	T.1/2	
Labourer	3	M 1	

G.N. NO. 131/1976

PUBLIC SERVICE ACT 1961 - 1975  
(SECTION 27)

BY VIRTUE of the powers in that behalf vested in me under Section 27 (1) of the Public Service Act 1961 - 1975, I, HAMMER DEROBURT, being the Minister responsible for the Public Service of Nauru, HEREBY FIX as effective from the 1st day of January 1976, the rates and scales of salary payable to Nauruan Officers and Employees in the Public Service set out in the Schedule hereto.

1. The rates and scales of salary as set out in the Schedule hereto incorporate and include all shift, field, On-Call and other allowances and loadings previously added to actual salaries and also all adjustments to and variations in the basic wage for Nauruans under the provisions of Section 27 (2) of the Act up to and including the 1st day of January 1976, and are actual rates and scales of salary payable to Nauruan Officers and Employees as of that date.
2. The rates and scales of salary as set out in the Schedule hereto apply only to Nauruan Officers and Employees of or above the age of 21 years; the percentage of any such salaries payable to Officers and Employees under the age of 21 years are as follows:

16 but under 17 years of age	- 50%
17 but under 18 years of age	- 55%
18 but under 19 years of age	- 60%
19 but under 20 years of age	- 70%
20 but under 21 years of age	- 90%
3. The expression "Officers and Employees" as used herein includes both male and female Nauruans.

DATED this 23rd day of April 1976.

HAMMER DEROBURT  
MINISTER RESPONSIBLE  
FOR THE PUBLIC SERVICE

SCHEDULE

SCALE	SALARY	POSTS WITHIN SCALE	
M.1		Typist (+C1)	
	3144	Gardener (+M2) Hospital Assistant Seamstress (+M2) Jnr. Postal Officer	
	3180	Mail Officer (+M2) Cooks Assistant Caretaker/Cleaner Sanitary Assistant	
	3216	Security Officer Labourer Nightwatchman Attendant	
	3252	Steward (ess) Conductor Housemaid Steelwork Assistant	
	3300	Laundress Groundsman	
M.2	3348	Gardener (+M1)	
	3396	Seamstress (+M1) Mail Officer (+M1)	
	3444	Senior Labourer	
T.1	3216	Tradesman (+T2/3) Driver (+T2) Teachers Assist. (+T2/3) Chainman (+T2)	
	3252	Hospital Diet Supervisor (+T2/3) Constable (+T2) Cook	
	3300	Nursing Orderly (+T2) Apprentice Ambulance Driver (+T2)	
	3348	Radio Tech. Assist. (+T2) Printing Trainee (+T2)	
	3396	Trainee Surveyor (+T2) Drafting Assist. (+T2)	
	3444	Radio Officer-in-Training (+T2) Forklift Operator (+T2) Senior Caretaker/Cleaner Assistant Medical Storeman Assistant Health Inspector	
	T.2	3528	Tradesman (+T1/3) Broadcast Tech. (+T3) Driver (+T1) Teachers Assist. (+T1/3) Hospital Diet Supervisor (+T1/3)
		3576	Constable (+T1) Chainman (+T1) Nursing Orderly (+T1) Senior Chainman
		3624	Ambulance Driver (+T1) Plant Operator Radio Tech. Assist. (+T1) Leading Hand
		3672	Printing Trainee (+T1) Handyman Trainee Surveyor (+T1) Head Cook
3720		Drafting Assist. (+T1) Announcer Radio-Officer-in-Training (+T1) Nurse	
3768		Forklift Operator (+T1) Storeman (Works) Health Inspector Trainee Dental Tech.	
3816		Assistant X-ray Tech. Assistant Laboratory Tech. Assistant Dispenser Medical Storekeeper	
T.3		3900	Draftsman (+T4/5) Assistant Surveyor (+T4) Tradesman (+T1/2) Senior Tradesman (Painting)
		3948	Broadcast Technician (+T2) Teachers Assistant (+T1/2)
		3996	Hospital Diet Supervisor (+T1/2) Government Housekeeper
	4044	Senior Driver Labour Foreman	
	4092	Programmer Chief Announcer	
	4140	Air Hostess Nursing Sister	
	4188	Sergeant 2nd Class	

SCALE	SALARY	POSTS WITHIN SCALE
T.4		Teacher (Certificated) (Starting Point for Nauru Cert) (+T4-8)
	4260	Radio Officer (+T5)
	4308	Foreman (other than labour and Painting foreman) (+T5)
	4356	Transport Officer (+T5)
	4404	Draftsman (+T3/5)
	4452	Assistant Surveyor (+T3)
	4500	Programme Organiser Chef
	4548	Senior Sister Dispenser
		Laboratory Technician
		X-Ray Technician
		Liaison Officer (Educ.)
		Sergeant 1st Class
		Storekeeper (Works)
		Printing Plant Operator
		Senior Tradesman (Other than Painting)
		Painting Foreman
		Dental Mechanic (+T5)
T.5		Dental Mechanic (+T4)
	4632	Teacher (Certificated) Starting point for Overseas Certificate) (T4-8)
	4704	Senior Radio Officer (+T6)
	4776	Surveyor (Unregistered) (+T6)
		Radio Officer (+T4)
		Foreman (+T4)
		Transport Officer (+T4)
		Draftsman (+T3/4)
		Broadcasting Officer
		Taining Sister
		Bookbinder/Storekeeper
		Chief Hostess (+T6)
T.6		Senior Laboratory Tech. (+T7/8/9)
	4872	Registered Surveyor (+T7/8)
	4944	Surveyor (+T5)
	5016	Teacher (Certificated) (T4-8)
	5088	Chief Draftsman (+T7)
		Senior Radio Officer (+T5)
		Assistant Works Supervisor
		Chief Hostess (+T5)
T.7	5220	Senior Lab. Tech. (+T6/8/9)
	5316	Radio Technician (+T8)
	5412	Works Supervisor (+T8)
	5508	Registered Surveyor (+T6/8)
		Teacher (Certificated) (T4-8)
		Chief Draftsman (+T6)
T.8	5640	Senior Laboratory Tech (+T6/7/9)
	5736	Radio Technician (+T7)
	5928	Works Supervisor (+T7)
		Registered Surveyor (+T6/7)
		Teacher (Certificated) (T4-8)
T.9	6168	Senior Laboratory Tech. (+T6/7/8)
	6360	Senior Radio Technician
	6552	Supervising Surveyor
		Flight Service Officer

SCALE	SALARY	POSTS WITHIN SCALE
C.1	3216	Telex Operator (+C2)
		Accounting Machine Operator (+C2)
	3252	Typist (+M1)
		Varitypist
	3300	Record Librarian
	3348	Clerical Assistant
	3396	
	3444	
C.2	3528	Stenographer/Secretary (+C2)
		Librarian (+C3)
	3576	Telex Operator (+C1)
		Accounting Machine Operator (+C1)
	3624	Tally Clerk
		Philatelic Clerk
	3672	Post Office Registrations Clerk
	3720	Post Office Counter Clerk
	3768	Clerical Officer
	3816	
C.3	3900	Stenographer/Secretary (+C2)
		Librarian (+C2)
	3948	Money Order Teller
	3996	Senior Mail Officer
		Examiner of Accounts
	4044	Senior Philatelic Clerk
		Deputy Hospital Secretary
	4092	Assistant Immigration & Customs Officer
		Machine Room Supervisor (Treasury)
	4140	Assistant Clerk of Courts
	4188	Higher Clerical Officer
C.4		Deputy Cabinet Secretary (+AP1)
	4260	Philatelic Officer (+AP1)
		Chief Clerk (+AP1)
	4308	
	4356	Government Translator
		O.I.C. Registry
	4404	O.I.C. Registrations & Licences
		Personnel Officer (Nauruan Affairs)
	4452	Deputy Postmaster
	4500	Senior Clerical Officer
4548	Chinese Interpreter (+AP1)	
AP1	4632	Sub-Inspector (+AP2) Information Officer
		Clerk of Courts (+AP2)
	4704	Hospital Secretary (+AP2) Chinese Int. (+C4)
		Probation Officer (+AP2)
	4776	Snr. Examiner of Accounts (+AP2)
		Immigration Officer/Collector of Customs (+AP2)
		Deputy Cabinet Secretary (+C4)
		Philatelic Officer (+C4)
		Chief Clerk (+C4)
AP2		Sub-Inspector (+AP1)
	4884	Clerk of Courts (+AP1)
		Hospital Secretary (+AP1)
	4956	Probation Officer (+AP1)
		Senior Examiner of Accounts (+AP1)
	5028	Imm. Off./Collector of Customs (+AP1)
		Stores & Costing Officer (Works) (+AP3/4)

SCALE	SALARY	POSTS WITHIN SCALE
AP2	5100	Graduate Teacher (+AP3/4)
	5196	Administrative Assistant Manager, Broadcasting Service
	5292	Postmaster Government Printer Library and Hansard Secretary
AP3	5448	Stores & Costing Officer (Works) (+AP2/4)
	5544	Graduate Teacher (+AP2/4)
	5640	Police Inspector
	5736	Assistant Matron
	5928	Administrative Assistant to Parliament
AP4	6168	Asst. Super. of Police (+AP5)      Matron Administrative Officer (+AP5)      Project Officer
	6360	Medical Pract. (+AP5)      Auditor Clerk of Parliament (+AP5)      Sub-Accountant
	6552	Stores & Costing Officer (Works) (AP2/3)
		Graduate Teacher (+AP2/3)
AP5	6816	Snr. Auditor (+AP6)      T.I.C. (Jnr) Accountant (+AP6)      (Subject Co-Ordina- Admin. Offr. (+AP4)      tor <u>FIXED</u> at \$6816
	7056	Dental Officer (+AP6)      T.I.C. (Snr) Legal Officer (+AP6)      Deputy Headmaster Div. Super (Works) (+AP6) <u>FIXED</u> at \$7056 pa
	7296	Asst. Super. of Police (+AP4)
		Medical Pract. (+AP4)
		Clerk of Parliament (+AP4)
AP6	7584	Snr. Auditor      Headmaster Accountant (+AP5)      Super. of Police
	7872	Dental Officer (+AP5)      Project Mgr. (Nauruan Legal Officer (+AP5)      Housing) Chief Instructor      (Trade School)
	8160	Div. Super. (Works) (+AP5) Supervisor, District Infant Schools Senior Project Officer (+AP7)
		E.O. External Affairs (+AP7)      Telecommunications Manager
AP7	8448	Senior Project Officer (+AP6)
	8736	E.O. External Affairs (+AP6)
	9024	Senior Legal Officer Senior Dental Officer Assistant Director of Education
S.1	9504	Senior Administrative Officer
	9864	Resident Magistrate & Registrar Chief Accountant
	10224	Parliamentary Counsel
	10584	Medical Officer
		Director of Works Director of Police Director of Education Director of Lands & Survey Assistant Director of Health & Medical Services

SCALE	SALARY	POSTS WITHIN SCALE
S.2	11184 11664 12144 12624	Secretary for External Affairs Secretary for Works & Community Services Secretary for Health & Education Secretary for Island Development & Industry Director of Civil Aviation Director of Health & Medical Services
S.3	13224	Director of Audit Secretary for Finance Secretary for Justice
S.4	13824	Chief Secretary



G.N. NO 132/1976

PUBLIC SERVICE ACT 1961 - 1975  
(SECTION 33)

BY VIRTUE of the powers in that behalf vested in me under Section 33 (16) (a) of the Public Service Act 1961 - 1975, I, HAMMER DEROBURT, being the Minister responsible for the Public Service, HEREBY DETERMINE that, from the date of this Notice, officers and employees of the Public Service, at or above the age of 21 years, in receipt of an annual salary at a rate exceeding \$3,444 in the M.1/2 salary scale and officers and employees between the ages of 16 years and 20 years inclusive, in receipt of an annual salary at a rate exceeding the appropriate fixed percentage of salaries on the M.1/2 scale, THAT IS TO SAY, all officers and employees paid on scales T.1 to T.9, C.1 to C.4, AP.1 to AP.7 and S.1 to S.4, shall not be eligible to receive overtime payments except in such special cases as the Public Service Commissioner approves.

DATED this 23rd day of April 1976.

HAMMER DEROBURT  
MINISTER RESPONSIBLE  
FOR THE PUBLIC SERVICE

G.N. NO. 133/1976

PUBLIC SERVICE ACT 1961 - 1975  
(SECTION 16)

BY VIRTUE of the powers in that behalf vested in me under Section 16 (1) of the Public Service Act 1961 - 1975 and CONSEQUENT UPON Gazette Notices Numbers 130/1976 and 131/1976, I, SIMON GILLETT, Public Service Commissioner, HEREBY PROVIDE the temporary positions set out in the Schedule hereto from the dates indicated therein.

DATED this 26th day of April 1976.

SIMON GILLETT  
PUBLIC SERVICE COMMISSIONER

SCHEDULE

DEPARTMENT	POSITION	NO. OF TEMPORARY POSITIONS PROVIDED	SALARY SCALE	EFFECTIVE DATE OF PROVISION OF POSITION
<u>CHIEF SECRETARY</u>				
Administration	Cleaner (Part-Time)	1	M.1	1st January 1976
Broadcasting	Record Librarian (Part-Time)	1	C.1	1st January 1976
<u>FINANCE</u>				
Treasury	Finance Clerk			
	Air Nauru	1	C.3	19th February 1976
Post Office	Mail Officer	1	M1/2	1st January 1976
	Junior Postal Officer	1	M.1	7th April 1976
<u>HEALTH &amp; EDUCATION</u>				
Health	Radiographer	1	T6/9	22nd March 1976
	Dental Officer	1	AP5/6	1st April 1976
Education	Caretaker Cleaner (Part-Time)	1	M.1	1st January 1976
<u>ISLAND DEVELOPMENT &amp; INDUSTRY</u>				
Lands & Survey	Draftsman	2	T3/5	1st January 1976
	Assistant Surveyor	1	T3/4	1st January 1976
	Chainman	1	T1/2	1st January 1976
	Labourer	4	M.1	23rd February 1976