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[2012

Employment of Non-citizens Act 2007

NOTICE OF EXEMPTION

I, Mark Maipakai (MP), Minister for Labour and Industrial Relations in exercise of the powers conferred on me under Section 51(1) of the *Employment of Non-citizens Act 2007* do hereby exempt the following non-citizens employees of COVEC (PNG) Ltd from the requirement to hold a work permit.

No.	Name of Non-citizen	Passport Nos.	Nationality	Company Job Title	PNG Classification of Job Code/Title
1.	Wang Xiowen	G48560110	Chinese	Construction Rigger	821711—Construction Rigger
2.	Xi Yuming	G33503602	Chinese	Plant Operator	321215—Plant Operator
3.	Zhang Hanqing	G61439783	Chinese	Sup Heavy Equipment Mechanic	321215—Sup Heavy Equipment Mechanic
4.	Luo Jianfeng	E02069559	Chinese	Builder	312113—Builder
5.	Wang Guobin	E02260044	Chinese	Plant Operator	321215—Plant Operator
6.	Su Jianli	G37573545	Chinese	Operations Supervisor	133611—Operations Supervisor
7.	Jia Zhigang	G26503593	Chinese	Construction Rigger	821711—Construction Rigger
8.	An Zhenfeng	G61428815	Chinese	Electro Mechanic	312211—Electro Mechanic
9.	Lyu Chen	E02067773	Chinese	Interpreter	272412—Interpreter
10.	Zhou Wen	G32714472	Chinese	Traffic Designer	233211—Traffic Designer
11.	Feng Jilei	G33512448	Chinese	Plant Operator	712911—Plant Operator
12.	Wang Shaowu	G37573543	Chinese	Plant Operator	712911—Plant Operator
13.	Duan Zhenhong	G36544458	Chinese	Heavy Equipment Mechanic	321215—Heavy Equipment Mechanic
14.	Chen Xiaozhi	G60418728	Chinese	Plant Operator	712911—Plant Operator
15.	Hu Guoqiang	E02060402	Chinese	Heavy Equipment Mechanic	321215—Heavy Equipment Mechanic

Notice of Exemption—continued

COVEC (PNG) LTD wishes to engage the services of experienced and skilled non-citizens specialist who will be coming in to work on the Improvement Works and Long Term Performance Base Maintenance Services for Mendi—Kandep Road and Laigam—Pogera Road in the Enga Province. The Project is an agreement between the Government of Papua New Guinea and the concern company.

These exemptions are granted in accordance to Section 51 of the *Employment of Non-citizens Act 2007*. The exemptions are always in the interest of the nation and for a good cause, in particularly, the Project's contribution to the country's infrastructure development and up skilling and training of our human resources.

The exemptions are granted from 8th October, 2012 to 8th October, 2015.

Specific conditions placed against the exemptions are:—

- (1) For the company to pay a fee of K3,000.00 for each employee (a total of K45,000.00) to the Department of Labour & Industrial Relations;
- (2) For the company to register all non-citizen employees that require registration with a professional body;
- (3) For the company to provide employment opportunities (decent work, fair pay, promotions etc) to citizen workers;
- (4) For the company to provide opportunities for human resource development and skills training to its employees.

Dated this 20th day of September, 2012.

Hon. M. MAIPAKAI, MP.,
Minister for Labour and Industrial Relations.

*Employment of Non-citizens Act 2007***NOTICE OF EXEMPTION**

I, Mark Maipakai (MP), Minister for Labour and Industrial Relations in exercise of the powers conferred on me under Section 51(1) of the *Employment of Non-citizens Act 2007* do hereby exempt the following non-citizens employees of Newcrest Mining Limited from the requirement to hold a work permit.

No.	Names (Surnames First)	Passport Nos.	Nationality	Company Occupation	PNG Classifications of Job Code & Occupations
ALS					
1.	RILEY Grahame	M7378366	Australian	Specialist Pressure Vessel Inspector	312611—Pressure Vessel Inspectors
2.	BROWN Stuart	M1875170	Australian	Specialist Pressure Vessel Inspector	312611—Pressure Vessel Inspectors
3.	RILEY Paul	N3068990	Australian	Specialist Pressure Vessel Inspector	312611—Pressure Vessel Inspectors
4.	SIHOMBING Karel	U592105 Dorman	Indonesian	Specialist Pressure Vessel Inspector	312611—Pressure Vessel Inspectors
5.	VORWERK Heinrich Karl	L4564079	Australian	Specialist Pressure Vessel Inspector	312611—Pressure Vessel Inspectors
BOLTSTRESS					
6.	WOODWARD Stephen	E3047777	Australian	Specialist Service Technician	399999—Technical & Trade Co-ordinators & Supervisors
7.	SMITH Kris	M5943570	Australian	Specialist Service Technician	399999—Technical & Trade Co-ordinators & Supervisors
FAHLSTORM					
8.	LANE Michael	N1637545	Australian	Specialist Scaffold Supervisor	821712—Scaffolding Maintenance Specialist
9.	TOOMBS Jason	M1079914	Australian	Specialist Scaffolder	821712—Scaffolding Maintenance Specialist
10.	FAHLSTROM David	M6524680	Australian	Specialist Scaffolder	821712—Scaffolding Maintenance Specialist
11.	FAHLSTROM Dean	N4529815	Australian	Specialist Scaffolder	821712—Scaffolding Maintenance Specialist

Notice of Exemption—*continued*

No.	Names (Surnames First)	Passport Nos.	Nationality	Company Occupation	PNG Classifications of Job Code & Occupations
FGS COMPOSITES LTD					
12.	KUENG Urs	M3170179	Australian	Specialist Consultant Trainer	399999—Technical & Trade Co-ordinators & Supervisors
13.	BUCKLE Mark	N1560376	Australian	Specialist Consultant Trainer	399999—Technical & Trade Co-ordinators & Supervisors
FLOMAN					
14.	BROADSTOCK Trevor	E3014596	Australian	Specialist Project Manager	312911—Maintenance Planner
15.	SIMPSON Andrew	L4191096	Australian	Specialist Chemical Technician	399211—Chemical Plant Operators
16.	KELLY Roger	N2168568	Australian	Specialist Chemical Technician	399211—Chemical Plant Operators
17.	REYNOLDS Patrick	M1874098	Australian	Specialist Chemical Technician	399211—Chemical Plant Operators
18.	SMITH Brendan	M8754836	Australian	Specialist Chemical Technician	399211—Chemical Plant Operators
19.	GARDNER Garry	L4790508	Australian	Specialist Chemical Technician	399211—Chemical Plant Operators
20.	WEST Glenn	M8795078	Australian	Specialist Chemical Technician	399211—Chemical Plant Operators
21.	KATONA Robert	M6488387	Australian	Specialist Chemical Technician	399211—Chemical Plant Operators
22.	BROADSTOCK Simon	M2262381	Australian	Specialist Chemical Technician	399211—Chemical Plant Operators
23.	MANTHEY Michael	M6646328	Australian	Specialist PSV Technician	399999—Technical & Trade Co-ordinators & Supervisors
24.	MATTHEWS Tomas	N4565998	Australian	Specialist PSV Technician	399999—Technical & Trade Co-ordinators & Supervisors
25.	SPENCER Bradley	M9048125	Australian	Specialist HP Water Blaster	399999—Technical & Trade Co-ordinators & Supervisors
26.	BAKER Scott	N1148736	Australian	Specialist HP Water Blaster	399999—Technical & Trade Co-ordinators & Supervisors
27.	COLBORNE Craig	N3249763	Australian	Specialist HP Water Blaster	399999—Technical & Trade Co-ordinators & Supervisors
28.	BANKS Matthew	M7446311	Australian	Specialist HP Water Blaster	399999—Technical & Trade Co-ordinators & Supervisors
29.	BISHOP Robert Victor	N2957853	Australian	Specialist PSV Technician	399999—Technical & Trade Co-ordinators & Supervisors
FLUID CONTROL					
30.	MOORE Clarence James	M1429090	Australian	Specialist Service Supervisor	399999—Technical & Trade Co-ordinators & Supervisors
31.	STEPHAN Quinn	M7098211	Australian	Specialist Service Technician	399999—Technical & Trade Co-ordinators & Supervisors
32.	CAMERON Benjamin	M3281940	Australian	Specialist Service Supervisor	399999—Technical & Trade Co-ordinators & Supervisors
33.	SMITH Christopher	N6033499	Australian	Specialist Service Technician	399999—Technical & Trade Co-ordinators & Supervisors
FLSMIDTH					
34.	RASANEN Daniel	M9370697	Australian	Specialist Service Supervisor	399999—Technical & Trade Co-ordinators & Supervisors
35.	WARREN Matthew	M5525410	Australian	Specialist Service Supervisor	399999—Technical & Trade Co-ordinators & Supervisors
36.	HOLLINGWORTH Mark	457191272	British	Specialist Service Supervisor	399999—Technical & Trade Co-ordinators & Supervisors

Notice of Exemption—continued

No.	Names (Surnames First)	Passport Nos.	Nationality	Company Occupation	PNG Classifications of Job Code & Occupations
<i>FLSMIDTH—continued</i>					
37.	OREB Mark	N5011240	Australian	Specialist Service Supervisor	399999—Technical & Trade Co-ordinators & Supervisors
38.	WISSE Stephen	M9178796	Australian	Specialist Service Supervisor	399999—Technical & Trade Co-ordinators & Supervisors
39.	BOTICA Nick	N2767938	Australian	Specialist Mechanical Technician	321215—Specialist Heavy Machinery Mechanic or Technician
40.	BAUTISTA Alvin	N4400189	Australian	Specialist Mechanical Technician	321215—Specialist Heavy Machinery Mechanic or Technician
41.	PALMER Michael	M6590820	Australian	Specialist Mechanical Technician	321215—Specialist Heavy Machinery Mechanic or Technician
42.	BARBAS Steven	N4816729	Australian	Specialist Mechanical Technician	321215—Specialist Heavy Machinery Mechanic or Technician
43.	BROWN Hayden	N1369283	Australian	Specialist Mechanical Technician	321215—Specialist Heavy Machinery Mechanic or Technician
44.	HUCKERBY Samuel	M8001923	Australian	Specialist Mechanical Technician	321215—Specialist Heavy Machinery Mechanic or Technician
45.	MASSEY Christopher	L4675524	Australian	Specialist Mechanical Technician	321215—Specialist Heavy Machinery Mechanic or Technician
46.	ROBERTS Damien	651746029	British	Specialist Mechanical Technician	321215—Specialist Heavy Machinery Mechanic or Technician
47.	RIEGERSPERGER Hans	N6093146	Australian	Specialist Mechanical Technician	321215—Specialist Heavy Machinery Mechanic or Technician
48.	STEIDINGER Sital	LA707691	New Zealand	Specialist Mechanical Technician	321215—Specialist Heavy Machinery Mechanic or Technician
49.	CABLE Robert	M5594495	Australian	Specialist Mechanical Technician	321215—Specialist Heavy Machinery Mechanic or Technician
50.	KINDER James	110205121	British	Specialist Mechanical Technician	321215—Specialist Heavy Machinery Mechanic or Technician
<i>JOYGLOBAL</i>					
51.	CUNLIFFE Trevor	N1405597	Australian	Specialist Service Electrician	312113—Electrician Installation Inspector
<i>OPTIMUM CONTROL</i>					
52.	KRIKORIAN Vatche	N2020607	Australian	Specialist Consultant Trainers	399999—Technical & Trade Co-ordinators & Supervisors
53.	CAMERON Jake	M1131219	Australian	Specialist Consultant Trainers	399999—Technical & Trade Co-ordinators & Supervisors
<i>RME</i>					
54.	PEARDON Douglas	N4168299	Australian	Specialist Supervisor	399999—Technical & Trade Co-ordinators & Supervisors
<i>STEBBINS</i>					
55.	PODWINSKI Kris	BA772132	Canadian	Specialist Project Manager	312911—Maintenance Planner
56.	LEWIN Paul Anthony	AB462526	New Zealand	Specialist Supervisor	399999—Technical & Trade Co-ordinators & Supervisors
57.	SHIELDS Peter	EB198583	New Zealand	Specialist Supervisor	399999—Technical & Trade Co-ordinators & Supervisors
58.	MITCHELL Dean	M6362327	Australian	Specialist Bricklayer	821713—Steel Fixer
59.	NGAWHIKA Terrence	AB274925	New Zealand	Specialist Bricklayer	821713—Steel Fixer

Notice of Exemption—continued

No.	Names (Surnames First)	Passport Nos.	Nationality	Company Occupation	PNG Classifications of Job Code & Occupations
<i>STEBBINS—continued</i>					
60.	TE KIRI Rene	EB261296	New Zealand	Specialist Bricklayer	821713—Steel Fixer
61.	TUWAIKUA Taane	EB198583	New Zealand	Specialist Bricklayer	821713—Steel Fixer
62.	EADE Grant	EB271732	New Zealand	Specialist Bricklayer	821713—Steel Fixer
63.	TANIRAU Vernon	AA929495	New Zealand	Specialist Bricklayer	821713—Steel Fixer
64.	CHIVERS Lyndon	L4175292	Australian	Specialist Trade Assistant	399999—Technical & Trade Co-ordinators & Supervisors
65.	CATTLE Stuart	N9366312	Australian	Specialist Trade Assistant	399999—Technical & Trade Co-ordinators & Supervisors
66.	DEAN Adam	BA771947	Canadian	Specialist Supervisor	399999—Technical & Trade Co-ordinators & Supervisors
67.	DORRINGTON Ronald	M8756638	Australian	Specialist Bricklayer	821713—Steel Fixer
<i>WEIR MINERALS</i>					
68.	MCGARRAGHY Christopher Sean	M9612355	Australian	Specialist Service Supervisor	399999—Technical & Trade Co-ordinators & Supervisors
69.	SINGH Pravin	L4591717	Australian	Specialist Mechanical Technician	321215—Specialist Heavy Machinery Mechanic or Technician
70.	WOOD Philip	N5977150	Australian	Specialist Mechanical Technician	321215—Specialist Heavy Machinery Mechanic or Technician
71.	BANTLI Johann	L4548455	Australian	Specialist Mechanical Technician	321215—Specialist Heavy Machinery Mechanic or Technician

Newcrest Mining Limited wishes to engage the services of abovementioned experienced and skilled non-citizens specialist who are urgently required in the Shutdown Phase of the Autoclaves of the vessel to ensure safety integrity and to maintain and replace/repair critical parts and equipment. The shutdown will be on 15th of October, 2012 to 16th of November, 2012, a total of 15 days.

These exemptions are granted in accordance to Section 51 of the *Employment of Non-citizens Act 2007*. The exemptions are always in the interest of the nation and for a good cause, in particularly, the Project's contribution to the country's development in terms of economic development and up skilling and training of citizen employees.

The exemptions are granted from 8th October, 2012 to 8th April, 2013.

Specific conditions placed against the exemptions are:—

- (1) For the company to pay a fee of K600.00 for each employee (a total of K35,500.00) to the Department of Labour & Industrial Relations;
- (2) For the company to register all non-citizen employees that require registration with a professional body;
- (3) For the company to provide employment opportunities (decent work, fair pay, promotions etc) to citizen workers;
- (4) For the company to provide opportunities for human resource development and skills training to its employees.
- (5) Non English speaking countries to show evidence of English proficiency for applicants.

Dated this 20th day of September, 2012.

Hon. M. MAIPAKAI, MP,
Minister for Labour and Industrial Relations.

*Employment of Non-citizens Act 2007***NOTICE OF EXEMPTION**

I, Mark Maipakai (MP), Minister for Labour and Industrial Relations in exercise of the powers conferred on me under Section 51(1) of the *Employment of Non-citizens Act 2007* do hereby exempt the following non-citizens employees of McConnell Dowell Constructors (PNG) Limited (MCJV) listed below from Sections 12 & 13 of the Act.

No.	Name of Non-citizen	Passport Nos.	Nationality	Company Job Title	Red/Orange Job Code & Title
1.	Daniel Kidd	M9737701	Australian	Operator Excavator	Mobile Plant Operators NEC
2.	David George Atterwell	N4050113	Australian	Manager CA	Mining Support Worker
3.	Shane Reginald Woodall	M8059924	Australian	Supervisor Batch Plant	Mining Support Worker
4.	Leonard Hoggard	JX505974	Canadian	Supervisor	Mining Support Worker
5.	John Anthony Dagsih	M7672966	Australian	Supervisor	Mining Support Worker
6.	John Keith Freeme	L3880540	Australian	Supervisor Security	Security Officer/Guard
7.	Brian Bond	N4103747	Australian	Supervisor Plant	Mining Support Worker
8.	Jakob Martin Haddock	M1028394	Australian	Safety Advisor	Mining Support Worker
9.	Ludwik Lieske	M9683613	Australian	Training Manager	Liason Officer
10.	Ivan Marius Jansen	439459655	South African	Supervisor Security	Security Officer/Guard
11.	Bradley Holt	M8659974	Australian	Quarry Supervisor	Mining Support Worker
12.	Joe Bwerinfofa	LA591542	New Zealander	Quarry Supervisor	Mining Support Worker
13.	Kris Dempster	N4578797	Australian	Supervisor Earthworks	Mining Support Worker
14.	Christophrer William Heka	LA591184	New Zealander	Supervisor	Mining Support Worker
15.	Benjamin Philip Leayr	N5020169	Australian	Supervisor Crane	Mobile Plant Operators NEC
16.	Terence Mcloughlin	PB2571586	Irish	Claims Specialist	Clerical & Admin Worker

The Department of Labour and Industrial Relations is satisfied with the training and up skilling opportunities provided by MCJV to its citizen employees and the employment opportunities given to citizens as a condition in *National Gazette* Notice Nos. G329 & G27 issued in 2011.

These exemptions are extensions given to the abovementioned non-citizens in their period of employment to work in country without a work permit for two (2) years commencing from 1st December, 2012 to 1st December, 2014.

In accordance with the requirement of Section 51(3) of the Act I hereby grant approval of these exemptions to the abovementioned non-citizens in the interest of the nation and for a good cause, particularly in view of the LNG Project's significant contribution to the economic, human resource and infrastructure developments in Papua New Guinea.

Specific conditions placed against the exemptions are:—

- (1) For the company to pay a fee of K2,000.00 for each employee (a total of K32,000.00) to the Department of Labour & Industrial Relations;
- (2) For the company to provide employment opportunities to citizens;
- (3) For the company to provide opportunities for human resource development and skills training to its employees;
- (4) The company to have this gazettal notice easily available at the time of work permits inspection.

Dated this 20th day of September, 2012.

Hon. M. MAIPAKAI, MP.,
Minister for Labour and Industrial Relations.