



National Gazette

PUBLISHED BY AUTHORITY

(Registered at the General Post Office, Port Moresby, for transmission by post as a Qualified Publication)

No. G204]

PORT MORESBY, FRIDAY, 17th MAY

[2013

Employment of Non-citizens Act 2007

NOTICE OF EXEMPTION

I, Mark Maipakai (MP), Minister for Labour and Industrial Relations in exercise of the powers conferred on me under Section 51(1) of the *Employment of Non-citizens Act 2007* do hereby exempt the following one hundred & thirteen (113) non-citizen employees of Newcrest Mining Limited from the requirement to hold a work permit.

No.	Name(s)	Passport No(s)	Nationality	Company Job Title	Closest Green Job Title & Occupation Code
1	Riley, Grahame	M7378366	Australian	Specialist Pressure Vessel Inspector/Supervisor	312611- Safety Inspector
2	Sihombing, Karel Dorman	U 592105	Indonesian	Specialist Pressure Vessel Inspector/Supervisor	312611- Safety Inspector
3	McPherson, Mark	M8657056	Australian	Specialist Mechanical Supervisor	399999- Technicians and Trade Coordinators and Supervisors
4	Zhang, Qi	M6998260	Australian	Specialist Service Supervisor	399999- Technicians and Trade Coordinators and Supervisors
5	Andreatidis, John Patrick	E3065548	Australian	Specialist Process Metallurgist	234912- Metallurgist
6	Millar, Andrew Duncan	N3250918	Australian	Specialist Process Metallurgist	234912- Metallurgist
7	Mosquera, Augusto	M1877462	Australian	Specialist Process Metallurgist	234912- Metallurgist
8	Ang, Kian Chuan	EO819155E	Singapore	Specialist Electrical Technician	399999- Technicians and Trade Coordinators and Supervisors
9	Grant, Steve	E4064007	Singapore	Specialist Electrical Technician	399999- Technicians and Trade Coordinators and Supervisors
10	Yeo, Guan Hee	E2198864J	Singapore	Specialist Electrical Technician	399999- Technicians and Trade Coordinators and Supervisors
11	Fahlstrom, Christopher	N4529815	Australian	Specialist Scaffold Supervisor	821712- Scaffolder
12	Fahlstrom, Dean	M6524680	Australian	Specialist Scaffold Supervisor	821712- Scaffolder

Notice of Exemption—*continued*

No.	Name(s)	Passport No(s)	Nationality	Company Job Title	Closest Green Job Title & Occupation Code
13	Lane, Michael	N1637545	Australian	Specialist Scaffold Supervisor	821712- Scaffolder
14	Toombs, Jason	M1079914	Australian	Specialist Scaffold Supervisor	821712- Scaffolder
15	Buckle, Mark	N1560376	Australian	Specialist Fibreglass Coatings Technician	399999- Technicians and Trade Coordinators and Supervisors
16	Hastings, Russell	M7153487	Australian	Specialist Fibreglass Coatings Technician	399999- Technicians and Trade Coordinators and Supervisors
17	Kueng, Urs	M3170179	Australian	Specialist Fibreglass Coatings Technician	399999- Technicians and Trade Coordinators and Supervisors
18	Bishop, Robert	N1360619	Australian	Specialist Chemical Technician	399211-Chemical Plant Operator
19	Fitzek, Florian Albert	M7251331	Australian	Specialist Chemical Technician	399211-Chemical Plant Operator
20	Gardner, Garry	L4790508	Australian	Specialist Chemical Technician	399211-Chemical Plant Operator
21	Manthey, Michael	M6646328	Australian	Specialist Chemical Technician	399211-Chemical Plant Operator
22	Matthews, Tomas Frank	N4565998	Australian	Specialist Chemical Technician	399211-Chemical Plant Operator
23	Reynolds, Patrick	M1874098	Australian	Specialist Chemical Technician	399211-Chemical Plant Operator
24	Simpson, Andrew John	L4191096	Australian	Specialist Chemical Technician	399211-Chemical Plant Operator
25	Smith, Brendan	M8754836	Australian	Specialist Chemical Technician	399211-Chemical Plant Operator
26	West, Glenn	M8795078	Australian	Specialist Chemical Technician	399211-Chemical Plant Operator
27	Broadstock, Trevor	E3014596	Australian	Specialist Chemical Technician	399999- Technicians and Trade Coordinators and Supervisors
28	Banks, Matthew	M7446311	Australian	Specialist High Pressure Water Blaster	399999- Technicians and Trade Coordinators and Supervisors
29	Spencer, Bradley	M9048125	Australian	Specialist High Pressure Water Blaster	399999- Technicians and Trade Coordinators and Supervisors
30	Barnes, Peter	N2168568	Australian	Specialist Service Supervisor	399999- Technicians and Trade Coordinators and Supervisors
31	Moore, Clarence James	M1429090	Australian	Specialist Service Supervisor	399999- Technicians and Trade Coordinators and Supervisors
32	Cameron, Ben	M3281940	Australian	Specialist Service Supervisor	399999- Technicians and Trade Coordinators and Supervisors
33	Krynen, Nicholas David	M5434359	Australian	Specialist Service Supervisor	399999- Technicians and Trade Coordinators and Supervisors
34	PROBERT Robert Henry	N2940471	Australian	Specialist Service Supervisor	399999- Technicians and Trade Coordinators and Supervisors
35	SMITH Christopher	N6033499	Australian	Specialist Service Supervisor	399999- Technicians and Trade Coordinators and Supervisors
36	ANSTEY James Fraser	E3049992	Australian	Operational Readiness Coordinator	233513-Production or Plant Engineer
37	KAST David Charles	LN487641	New Zealand	Specialist Process Controls	233513-Production or Plant Engineer
38	TORRES KEMERER Jose Luis	4775055	Peru	Specialist Project Controls	224712- Organization and Methods Analyst

Notice of Exemption—continued

No.	Name(s)	Passport No(s)	Nationality	Company Job Title	Closest Green Job Title & Occupation Code
39	SOTO MONTES Hugo Orlando	4672701	Peru	Specialist Project Manager	399999- Technicians and Trade Coordinators and Supervisors
40	WILSON Martin Edward	PT3635182	Ireland	Specialist Project Supervisor	399999- Technicians and Trade Coordinators and Supervisors
41	AGUILAR PACHECO Rodrigo Antonio	N4780785	Australian	Specialist Process Controls	233513-Production or Plant Engineer
42	ASPLIN Anthony Brett Antonio	M7708577	Australian	Specialist Process Controls	233513-Production or Plant Engineer
43	GOJKOVIC Nikola	M6175238	Australian	Specialist Process Controls	233513-Production or Plant Engineer
44	MORALES Morales Guevara	35083658	Australian	Specialist Process Controls	233513-Production or Plant Engineer
45	COUMANS Michael	E3005707	Australian	Specialist Mechanical Supervisor	399999- Technicians and Trade Coordinators and Supervisors
46	FULTON Robert James	204957424	Great Britain	Specialist Mechanical Supervisor	399999- Technicians and Trade Coordinators and Supervisors
47	MARWITZ Andree Johannes	N1145034	Australian	Specialist Mechanical Supervisor	399999- Technicians and Trade Coordinators and Supervisors
48	ATTRILL Andrew	M8897145	Australian	Group Manager - Process Plant Outages	139999- Specialist Managers Nec
49	VOLLERT Luke Jonathon	N2793771	Australian	Specialist Process Metallurgist	234912- Metallurgist
50	BERRINGTON David	707299541	Great Britain	Specialist Supervisor - Outages	312911- Maintenance Planner
51	KNIGHT Lachlan	M1413898	Australian	Specialist Supervisor - Outages	312911- Maintenance Planner
52	McMENEMY Scott	N6668668	Australian	Specialist Supervisor - Outages	312911- Maintenance Planner
53	RIGG Kevin Robert	M8247833	Australian	Specialist Supervisor - Outages	312911- Maintenance Planner
54	THURTELL Mark John	M7030549	Australian	Specialist Supervisor - Outages	312911- Maintenance Planner
55	WILLIAMS Craig	N4057868	Australian	Specialist Supervisor - Outages	312911- Maintenance Planner
56	CAMERON Jake	M1131219	Australian	Specialist Mechanical Supervisor	399999- Technicians and Trade Coordinators and Supervisors
57	KRIKORIAN Vatche	N2020607	Australian	Specialist Mechanical Supervisor	399999- Technicians and Trade Coordinators and Supervisors
58	BENSON Zachary Tye	176122229	United States	Specialist Journeyman Lead Burner	399999- Technicians and Trade Coordinators and Supervisors
59	POLETTO Robert Lawrence	462270984	United States	Specialist Journeyman Lead Burner	399999- Technicians and Trade Coordinators and Supervisors
60	VAN ARSDALE Gary Stephen	430124649	United States	Specialist Journeyman Lead Burner	399999- Technicians and Trade Coordinators and Supervisors
61	WILLIAMS Michael Lee	135742371	United States	Specialist Journeyman Lead Burner	399999- Technicians and Trade Coordinators and Supervisors
62	BELEN Jeffrey	EB7699586	Philippines	Supervisor/Specialist Refractory Bricklayer	821713- Steel Fixer

Notice of Exemption—continued

No.	Name(s)	Passport No(s)	Nationality	Company Job Title	Closest Green Job Title & Occupation Code
63	BENNETT Sheldon Louis	M9653649	Australian	Supervisor/Specialist Refractory Bricklayer	821713- Steel Fixer
64	CATTLE Stuart	N9366312	Australian	Supervisor/Specialist Refractory Bricklayer	821713- Steel Fixer
65	DE CASTRO Regino	XX5487197	Philippines	Supervisor/Specialist Refractory Bricklayer	821713- Steel Fixer
66	DE CASTRO Evangelino	XX5484914	Philippines	Supervisor/Specialist Refractory Bricklayer	821713- Steel Fixer
67	DEAN Adam	BA771947	Canadian	Supervisor/Specialist Refractory Bricklayer	821713- Steel Fixer
68	DORRINGTON Ronald	M8756638	Australian	Supervisor/Specialist Refractory Bricklayer	821713- Steel Fixer
69	Jorge	EB0885126	Philippines	Supervisor/Specialist Refractory Bricklayer	821713- Steel Fixer
70	EADE Grant	EB271732	New Zealand	Supervisor/Specialist Refractory Bricklayer	821713- Steel Fixer
71	FRANCISCO Marvin	XX5487081	Philippines	Supervisor/Specialist Refractory Bricklayer	821713- Steel Fixer
72	GARCIA Edward	EB7710159	Philippines	Supervisor/Specialist Refractory Bricklayer	821713- Steel Fixer
73	GUADALUPE Angelito	EB7708870	Philippines	Supervisor/Specialist Refractory Bricklayer	821713- Steel Fixer
74	LOPEZ Joselito	EB7710172	Philippines	Supervisor/Specialist Refractory Bricklayer	821713- Steel Fixer
75	NGAWHIKA Terrence	AB274925	New Zealand	Supervisor/Specialist Refractory Bricklayer	821713- Steel Fixer
76	ROBINSON Gary Thomas	BA402145	Canadian	Supervisor/Specialist Refractory Bricklayer	821713- Steel Fixer
77	Sanchez, Arnel	EB7677454	Philippines	Supervisor/Specialist Refractory Bricklayer	821713- Steel Fixer
78	SHIELDS Peter	EB198583	New Zealand	Supervisor/Specialist Refractory Bricklayer	821713- Steel Fixer
79	STO. NINO Ryan	EB7710467	Philippines	Supervisor/Specialist Refractory Bricklayer	821713- Steel Fixer
80	TE KIRI Rene	EB261296	New Zealand	Supervisor/Specialist Refractory Bricklayer	821713- Steel Fixer
81	TUWAIKUA Taane	EB198583	New Zealand	Supervisor/Specialist Refractory Bricklayer	821713- Steel Fixer
82	LEWIN Paul Anthony	AB462526	New Zealand	Supervisor/Specialist Refractory Bricklayer	821713- Steel Fixer
83	PODWINSKI Kris	BA772132	Australian	Supervisor/Specialist Refractory Bricklayer	821713- Steel Fixer

Notice of Exemption—*continued*

No.	Name(s)	Passport No(s)	Nationality	Company Job Title	Closest Green Job Title & Occupation Code
84	CAIN Gregory Ray	N2690196	Australian	Specialist Pressure Vessel Welder	399999- Technicians and Trade Coordinators and Supervisors
85	LEACH Daniel Philip	N6654932	Australian	Specialist Pressure Vessel Welder	399999- Technicians and Trade Coordinators and Supervisors
86	WARD Peter John	M1126675	Australian	Specialist Pressure Vessel Welder	399999- Technicians and Trade Coordinators and Supervisors
87	TROTMAN Robert Paul	N5640116	Australian	Specialist Pressure Vessel Welder	399999- Technicians and Trade Coordinators and Supervisors
88	Singh, Pravin	L4591717	Australian	Specialist Mechanical Supervisor	399999- Technicians and Trade Coordinators and Supervisors
89	McGARRAGHY Christopher	M9612355	Australian	Specialist Service Supervisor	399999- Technicians and Trade Coordinators and Supervisors
90	SMITH Fulton John	N1103864	Australian	Capacity Building Specialist	223313- Capacity Building Specialist
91	FOLEY Anthony	M2770478	Australian	Capacity Building Specialist	223313- Capacity Building Specialist
92	WILSON Jonathan	M6270597	Australian	Capacity Building Specialist	223313- Capacity Building Specialist
93	ROBERTS Peter Edmund	LA814103	New Zealand	Specialist IT Supervisor	313199- ICT Support Technicians Nec
94	WIGGINS Peter Martin	N7305121	Australian	Specialist IT Supervisor	313199- ICT Support Technicians Nec
95	JONES Lachlan Alexander	M6270597	Australian	Specialist IT Supervisor	313199- ICT Support Technicians Nec
96	FRANCIS Peter	P271771	Ireland	Specialist IT Supervisor	313199- ICT Support Technicians Nec
97	O'HAGAN Richard Joseph	N1103864	Australian	Specialist IT Supervisor	313199- ICT Support Technicians Nec
98	DAITON Warwick George	M2389547	Australian	Specialist Electrical Commissioning Technician	399999- Technicians and Trade Coordinators and Supervisors
99	O'REGAN Darren	M7197427	Australian	Specialist High Pressure Water Blaster	399999- Technicians and Trade Coordinators and Supervisors
100	WINN Kevin	M8951434	Australian	Specialist Instrumentation Technician	399999- Technicians and Trade Coordinators and Supervisors
101	DALE John Boyd	M2389547	Australian	Specialist Mechanical Supervisor	399999- Technicians and Trade Coordinators and Supervisors
102	AYOUB Sameer Rasheed	M7197427	Australian	Specialist Mechanical Supervisor	399999- Technicians and Trade Coordinators and Supervisors
103	WILLIAMS Geoffrey	M8951434	Australian	Specialist Mechanical Supervisor	399999- Technicians and Trade Coordinators and Supervisors
104	TIMPANO Frank	E3014272	Australian	Specialist Mechanical Supervisor	399999- Technicians and Trade Coordinators and Supervisors

Notice of Exemption—continued

No.	Name(s)	Passport No(s)	Nationality	Company Job Title	Closest Green Job Title & Occupation Code
105	RILEY Paul David	N3510281	Australian	Specialist Pressure Vessel Inspector/Supervisor	312611- Safety Inspector
106	RUIGROK Paul	M5417367	Australian	Specialist Pressure Vessel Inspector/Supervisor	312611- Safety Inspector
107	SCHOUTON Mathew	N5127775	Australian	Specialist Pressure Vessel Inspector/Supervisor	312611- Safety Inspector
108	GRASSENS John Edward	N3068990	Australian	Specialist Process Controls	233513- Production or Plant Engineer
109	MARTIKAINEN Jukka Tapani	M6474586	Australian	Specialist Process Controls	33513- Production or Plant Engineer
110	PYLE Matthew John	N3990461	Australian	Specialist Process Metallurgist	234912- Metallurgist
111	HEATH Jason Lee	M8305514	Australian	Specialist Process Metallurgist	234912- Metallurgist
112	MURPHY Benjamin	16542924	Finnish	Specialist Process Metallurgist	234912- Metallurgist
113	VAN LEEUWARDEN Alexander	M6081832	Australian	Specialist Project Manager	399999- Technicians and Trade Coordinators and Supervisors

Newcrest Mining Limited wishes to engage the services of one hundred & thirteen (113) experienced non-citizens who are required urgently in the repair and maintenance of its autoclaves onsite. The breakdown of the autoclave has a direct impact on gold production.

The exemptions granted in accordance to Section 51 of the *Employment of Non-Citizens Act 2007* are always in the interest of the nation and for a good cause, in view of the Project's contribution to the country's development in terms of economic, human resource and infrastructure development.

The exemptions are granted from Monday, 20 May 2013 to Sunday, 20 October 2013.

Specific conditions placed against the exemptions are:-

- (1) For the company to pay a fee of K500.00 for each employee to the Department of Labour & Industrial Relations (a total of K56500.00);
- (2) For the company to register all non-citizen employees that require registration with a professional body;
- (3) For the company to provide employment opportunities (decent work, fair pay, promotions etc.) to citizen workers;
- (4) For the company to provide opportunities for human resource development and skills training to its employees.
- (5) Non English speaking countries to show evidence of English proficiency for applicants.
- (6) To have this Gazettal Notice revoked upon completion of this assignment by providing proof of repatriation for each non-citizen covered by this notice.

Dated this 8th day of May, 2013.

Hon. M. MAIPAKAI, MP.,
Minister for Labour and Industrial Relations.