



National Gazette

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PORT MORESBY, WEDNESDAY, 14th AUGUST

[2013

Employment of Non-citizens Act 2007

NOTICE OF EXEMPTION

I, Mark Maipakai (MP) Minister for Labour and Industrial Relations in exercise of the powers conferred on me under Section 51 (1) of the *Employment of Non-citizens Act 2007* do hereby exempt the following one hundred & seventeen (117) non-citizen employees of Newcrest Mining Limited from the requirement to hold a work permit.

No.	Name of Non-Citizen(s)	Passport No(s)	Nationality	Company Job Title	Closest Green Job Title & Occupation Code	Duration
1	Adam DEAN	BA771947	Canadian	Supervisor/Specialist Refractory Bricklayer	821713-Steel Fixer	31st July, 2013 to 30th January, 2014
2	Adam O'HORA	M9416239	Australian	Specialist Mechanical Supervisor	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
3	Aldain SMART	N7109834	Australian	Specialist Mechanical Supervisor	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
4	Alex VAN LEEUWARDEN	E3086471	Australian	Specialist Project Manager	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
5	Andrew ALLAN	M7056689	Australian	Specialist Service Supervisor	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
6	Andrew ATTRILL	M8897145	Australian	Group Manager - Process Plant Outages	139999-Specialist Managers nec	31st July, 2013 to 30th January, 2014
7	Andrew SIMPSON	E4070198	Australian	Specialist Chemical Technician	399211-Chemical Plant Operator	31st July, 2013 to 30th January, 2014
8	Ang Kian CHUAH	E0819155E	Singaporean	Specialist Electrical Technician	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
9	Angelito GUADALUPE	EB7708870	Filipino	Supervisor/Specialist Refractory Bricklayer	821713-Steel Fixer	31st July, 2013 to 30th January, 2014
10	Antonio PASTRANA	EB7727869	Filipino	Supervisor/Specialist Refractory Bricklayer	821713-Steel Fixer	31st July, 2013 to 30th January, 2014

Notice of Exemption—*continued*

No.	Name of Non-Citizen(s)	Passport No(s)	Nationality	Company Job Title	Closest Green Job Title & Occupation Code	Duration
11	Arnel SANCHEZ	EB7677454	Filipino	Supervisor/Specialist Refractory Bricklayer	821713-Steel Fixer	31st July, 2013 to 30th January, 2014
12	Ashley LONGLEY	707626952	Great Britain	Specialist Pressure Vessel Inspector/Supervisor	312611-Safety Inspector	31st July, 2013 to 30th January, 2014
13	Benjamin CAMERON	M3281940	Australian	Specialist Service Supervisor	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
14	Benjamin DUNLOP	M9640514	Australian	Specialist Service Supervisor	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
15	Brendan SMITH	M8754836	Australian	Specialist Chemical Technician	399211-Chemical Plant Operator	31st July, 2013 to 30th January, 2014
16	Brent VANDERNEUT	N6971071	Australian	Specialist Service Supervisor	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
17	Bryan DOLLERY	N1340515	Australian	Specialist Project Supervisor	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
18	Christopher FAHLSTROM	N4527784	Australian	Specialist Scaffold Supervisor	821712-Scaffolder	31st July, 2013 to 30th January, 2014
19	Christopher McGARRAGHY	M9612355	Australian	Specialist Service Supervisor	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
20	Christopher SCANLON	N4696514	Australian	Specialist Chemical Technician	399211-Chemical Plant Operator	31st July, 2013 to 30th January, 2014
21	Christopher SMITH	N6033499	Australian	Specialist Service Supervisor	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
22	Clarence MOORE	N7542132	Australian	Specialist Service Supervisor	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
23	Conrad GARCIA	EB7725416	Filipino	Supervisor/Specialist Refractory Bricklayer	821713-Steel Fixer	31st July, 2013 to 30th January, 2014
24	Craig RUMBLE	N4097899	Australian	Specialist Pressure Vessel Inspector/Supervisor	312611-Safety Inspector	31st July, 2013 to 30th January, 2014
25	Craig WILLIAMS	N4057868	Filipino	Specialist Supervisor-Outages	312911-Maintenance Planner	31st July, 2013 to 30th January, 2014
26	Danny TUDDENHAM	M9395286	Australian	Supervisor/Specialist Refractory Bricklayer	821713-Steel Fixer	31st July, 2013 to 30th January, 2014
27	Darren O'REGAN	M7197427	Australian	Specialist High Pressure Water Blaster	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
28	Darren VERRALL	N3038753	Australian	Specialist Chemical Technician	399211-Chemical Plant Operator	31st July, 2013 to 30th January, 2014
29	David FAHLSTROM	M6524680	Australian	Specialist Scaffold Supervisor	821712-Scaffolder	31st July, 2013 to 30th January, 2014
30	David HAMILTON	M7722579	Australian	Specialist Mechanical Supervisor	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014

Notice of Exemption—*continued*

No.	Name of Non-Citizen(s)	Passport No(s)	Nationality	Company Job Title	Closest Green Job Title & Occupation Code	Duration
31	Dayne GONINAN	M1311533	Australian	Specialist - Refrigeration Maintenance	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
32	Dean AYLWARD	N7269031	Australian	Specialist Mechanical Supervisor	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
33	Dean FAHLSTROM	N4529815	Australian	Specialist Scaffold Supervisor	821712-Scaffolder	31st July, 2013 to 30th January, 2014
34	Douglas PEARDON	N4168299	Australian	Specialist Service Supervisor	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
35	Edward GARCIA	EB7710159	Filipino	Supervisor/Specialist Refractory Bricklayer	821713-Steel Fixer	31st July, 2013 to 30th January, 2014
36	Evangelino DE CASTRO	XX5484914	Filipino	Supervisor/Specialist Refractory Bricklayer	821713-Steel Fixer	31st July, 2013 to 30th January, 2014
37	Florian FITZEK	M7251331	Australian	Specialist Chemical Technician	399211-Chemical Plant Operator	31st July, 2013 to 30th January, 2014
38	Francesco TIMPANO	N5127775	Australian	Specialist Mechanical Supervisor	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
39	Gary GARDNER	N8309858	Australian	Specialist Chemical Technician	399211-Chemical Plant Operator	31st July, 2013 to 30th January, 2014
40	Gary ROBINSON	BA4021745	Canadian	Supervisor/Specialist Refractory Bricklayer	821713-Steel Fixer	31st July, 2013 to 30th January, 2014
41	Gavin HUNTER	N8001654	Australian	Specialist High Pressure Water Blaster	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
42	Geoffrey SMITH	N6034539	Australian	Specialist Fibreglass Coatings Technician	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
43	Glenn INGRAM	E3051279	Australian	Specialist Supervisor-Outages	312911-Maintenance Planner	31st July, 2013 to 30th January, 2014
44	Glenn WEST	M8795078	Australian	Specialist Chemical Technician	399211-Chemical Plant Operator	31st July, 2013 to 30th January, 2014
45	Graham FIELD	M8250199	Australian	Specialist Supervisor-Outages	312911-Maintenance Planner	31st July, 2013 to 30th January, 2014
46	Grahame RILEY	M7378366	Australian	Specialist Pressure Vessel Inspector/Supervisor	312611-Safety Inspector	31st July, 2013 to 30th January, 2014
47	Grant EADE	LN769802	New Zealand	Supervisor/Specialist Refractory Bricklayer	821713-Steel Fixer	31st July, 2013 to 30th January, 2014
48	Heather SELLEY	M8961525	Australian	Specialist IT Supervisor	313199-ICT Support Technicians nec	31st July, 2013 to 30th January, 2014
49	Ian COOPER	N4443879	Australian	Specialist Service Supervisor	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
50	Jake CAMERON	M1131219	Australian	Specialist Mechanical Supervisor	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014

Notice of Exemption—*continued*

No.	Name of Non-Citizen(s)	Passport No(s)	Nationality	Company Job Title	Closest Green Job Title & Occupation Code	Duration
51	James ANSTEY	E3049992	Australian	Operational Readiness Coordinator	233513-Production or Plant Engineer	31st July, 2013 to 30th January, 2014
52	James JOHNSTONE	N6987413	Australian	Specialist Chemical Technician	399211-Chemical Plant Operator	31st July, 2013 to 30th January, 2014
53	James WILLIAMS	M3124060	Australian	Specialist IT Supervisor	313199-ICT Support Technicians nec	31st July, 2013 to 30th January, 2014
54	Jari RANTALA	PX0656939	Finish	Specialist Electrical Technician	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
55	Jason TOOMBS	M1079914	Australian	Specialist Scaffold Supervisor	821712-Scaffolder	31st July, 2013 to 30th January, 2014
56	Jefrey BELEN	EB7699586	Filipino	Supervisor/Specialist Refractory Bricklayer	821713-Steel Fixer	31st July, 2013 to 30th January, 2014
57	Johann BANTLI	N7644408	Australian	Specialist Mechanical Supervisor	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
58	Jorge DUENA	EB0885126	Filipino	Supervisor/Specialist Refractory Bricklayer	821713-Steel Fixer	31st July, 2013 to 30th January, 2014
59	Jose FRANCISCO	XX5487081	Filipino	Supervisor/Specialist Refractory Bricklayer	821713-Steel Fixer	31st July, 2013 to 30th January, 2014
60	Joselito GARCIA	EB7736493	Filipino	Supervisor/Specialist Refractory Bricklayer	821713-Steel Fixer	31st July, 2013 to 30th January, 2014
61	Joselito LOPEZ	EB7710172	Filipino	Supervisor/Specialist Refractory Bricklayer	821713-Steel Fixer	31st July, 2013 to 30th January, 2014
62	Kevin CONWAY	M1702291	Australian	Specialist Chemical Technician	399211-Chemical Plant Operator	31st July, 2013 to 30th January, 2014
63	Kevin RIGG	M8247833	Australian	Specialist Supervisor-Outages	312911-Maintenance Planner	31st July, 2013 to 30th January, 2014
64	Kevin WINN	M8951434	Australian	Specialist Mechanical Supervisor	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
65	Mark BUCKLE	N1560376	Australian	Specialist Fibreglass Coatings Technician	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
66	Mathew SCHOUTEN	N3990461	Australian	Specialist Pressure Vessel Inspector/Supervisor	312611-Safety Inspector	31st July, 2013 to 30th January, 2014
67	Matthew BANKS	M7446311	Australian	Specialist High Pressure Water Blaster	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
68	Michael BENNETT	M5952328	Australian	Specialist Supervisor-Outages	312911-Maintenance Planner	31st July, 2013 to 30th January, 2014
69	Michael CUNNINGHAM	W145957	English	Specialist Pressure Vessel Inspector/Supervisor	312611-Safety Inspector	31st July, 2013 to 30th January, 2014
70	Michael HICKEY	N4742315	Australian	Specialist Service Supervisor	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014

Notice of Exemption—*continued*

No.	Name of Non-Citizen(s)	Passport No(s)	Nationality	Company Job Title	Closest Green Job Title & Occupation Code	Duration
71	Michael MANTHEY	M6646328	Australian	Specialist Chemical Technician	399211-Chemical Plant Operator	31st July, 2013 to 30th January, 2014
72	Michael WORTLEY	N4106811	Australian	Specialist Chemical Technician	399211-Chemical Plant Operator	31st July, 2013 to 30th January, 2014
73	Neil SADLER	N1340596	Australian	Specialist IT Supervisor	313199-ICT Support Technicians nec	31st July, 2013 to 30th January, 2014
74	Neville WILLOUGHBY	N2677324	Australian	Specialist - OHS	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
75	Nicholas KRYNEN	M5434359	Australian	Specialist Service Supervisor	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
76	Patrick REYNOLDS	M1874098	Australian	Specialist Chemical Technician	399211-Chemical Plant Operator	31st July, 2013 to 30th January, 2014
77	Paul AMBERGE	N4535630	Australian	Specialist Supervisor-Outages	312911-Maintenance Planner	31st July, 2013 to 30th January, 2014
78	Duncan Angus Hammond, MILLER	E4000731	Australian	Specialist Service Supervisor	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
79	Paul BRIAN	N7705156	Australian	Specialist Scaffold Supervisor	821712-Scaffolder	31st July, 2013 to 30th January, 2014
80	Paul LEWIN	AB462526	Australian	Supervisor/Specialist Refractory Bricklayer	821713-Steel Fixer	31st July, 2013 to 30th January, 2014
81	Paul RILEY	N3068990	Australian	Specialist Pressure Vessel Inspector/Supervisor	312611-Safety Inspector	31st July, 2013 to 30th January, 2014
82	Paul RUIGROK	M6474586	Australian	Specialist Pressure Vessel Inspector/Supervisor	312611-Safety Inspector	31st July, 2013 to 30th January, 2014
83	Peter BARNES	N7037470	Australian	Specialist Service Supervisor	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
84	Peter SHIELDS	LN805298	New Zealand	Supervisor/Specialist Refractory Bricklayer	821713-Steel Fixer	31st July, 2013 to 30th January, 2014
85	Pravin SINGH	N7147753	Australian	Specialist Mechanical Supervisor	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
86	Quinn STEPHAN	M7098211	Australian	Specialist Service Supervisor	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
87	Regino DE CASTRO	XX5487197	Filipino	Supervisor/Specialist Refractory Bricklayer	821713-Steel Fixer	31st July, 2013 to 30th January, 2014
88	Remesh PRASAD	E4058575	Australian	Specialist Service Supervisor	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
89	Rene TE KIRI	LN867472	New Zealand	Supervisor/Specialist Refractory Bricklayer	821713-Steel Fixer	31st July, 2013 to 30th January, 2014
90	Richard KOWALSKI	M9373227	Australian	Specialist - Refrigeration Maintenance	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014

Notice of Exemption—*continued*

No.	Name of Non-Citizen(s)	Passport No(s)	Nationality	Company Job Title	Closest Green Job Title & Occupation Code	Duration
91	Richard ROSS	NS724418	Australian	Specialist Service Supervisor	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
92	Robert BISHOP	N1360619	Australian	Specialist Chemical Technician	399211-Chemical Plant Operator	31st July, 2013 to 30th January, 2014
93	Robert KATONA	M6788387	Australian	Specialist Chemical Technician	399211-Chemical Plant Operator	31st July, 2013 to 30th January, 2014
94	Robert PATTESON	N4713104	Australian	Specialist Mechanical Supervisor	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
95	Robert PROBERT	N2940471	Australian	Specialist Service Supervisor	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
96	Rodney GERHARDT	N7810640	Australian	Specialist Chemical Technician	399211-Chemical Plant Operator	31st July, 2013 to 30th January, 2014
97	Ronald Dorrington	M8756638	Australian	Supervisor/Specialist Refractory Bricklayer	821713-Steel Fixer	31st July, 2013 to 30th January, 2014
98	Russell HASTINGS	M7153487	Australian	Specialist Fibreglass Coatings Technician	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
99	Ryan STO NINO	EB7710467	Filipino	Supervisor/Specialist Refractory Bricklayer	821713-Steel Fixer	31st July, 2013 to 30th January, 2014
100	Scott McMENEMY	N6668668	Australian	Specialist Supervisor-Outages	312911-Maintenance Planner	31st July, 2013 to 30th January, 2014
101	Shane BERRELL	N4097909	Australian	Capacity Building Specialist	223313-Capacity Building Specialist	31st July, 2013 to 30th January, 2014
102	Sheldon BENNETT	M9653649	Australian	Supervisor/Specialist Refractory Bricklayer	821713-Steel Fixer	31st July, 2013 to 30th January, 2014
103	Simon BROADSTOCK	M2262381	Australian	Specialist Chemical Technician	399211-Chemical Plant Operator	31st July, 2013 to 30th January, 2014
104	Stephen GRANT	E4064007	Australian	Specialist Electrical Technician	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
105	Stephen WOODWARD	E3047777	Australian	Specialist Service Supervisor	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
106	Steven HEPWORTH	N4163993	Australian	Specialist Scaffold Supervisor	821712-Scaffolder	31st July, 2013 to 30th January, 2014
107	Stuart CATTLE	M9366312	Australian	Supervisor/Specialist Refractory Bricklayer	821713-Steel Fixer	31st July, 2013 to 30th January, 2014
108	Taane TUWAIKUA	EB585970	New Zealand	Supervisor/Specialist Refractory Bricklayer	821713-Steel Fixer	31st July, 2013 to 30th January, 2014
109	Terrence NGAWHIKA	AB274925	New Zealand	Supervisor/Specialist Refractory Bricklayer	821713-Steel Fixer	31st July, 2013 to 30th January, 2014
110	Thomas CRAIG	E4007195	Australian	Capacity Building Specialist	223313-Capacity Building Specialist	31st July, 2013 to 30th January, 2014
111	Tomas MATTHEWS	N4565998	Australian	Specialist Chemical Technician	399211-Chemical Plant Operator	31st July, 2013 to 30th January, 2014

Notice of Exemption—continued

No.	Name of Non-Citizen(s)	Passport No(s)	Nationality	Company Job Title	Closest Green Job Title & Occupation Code	Duration
112	Tommy SHAW	N2393803	Australian	Specialist Mechanical Supervisor	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
113	Trent DONGES	M6578312	Australian	Specialist Service Supervisor	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
114	Trevor BROADSTOCK	E3014596	Australian	Specialist Chemical Technician	399211-Chemical Plant Operator	31st July, 2013 to 30th January, 2014
115	Urs KUENG	M3170179	Australian	Specialist Fibreglass Coatings Technician	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
116	Vatche KRIKORIAN	N2020607	Australian	Specialist Mechanical Supervisor	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014
117	Yeo Guan HEE	E2198864J	Singaporean	Specialist Electrical Technician	399999-Technicians & Trade Coordinators and Supervisors	31st July, 2013 to 30th January, 2014

Newcrest Mining Limited wishes to engage the services of one hundred seventeen (117) experienced non-citizens who are required urgently in the repair and maintenance of its autoclaves onsite. The breakdown of the autoclave has a direct impact on gold production.

These exemptions granted in accordance to Section 51 of the Employment of *Non-citizens Act 2007* are always in the interest of the nation and for a good cause, in view of the Project's contribution to the country's development in terms of economic, human resource and infrastructure development.

The exemptions are granted from Wednesday, 31st July, 2013 to Tuesday, 30th January, 2014.

Specific conditions placed against the exemptions are:—

1. The company to pay a fee of K500.00 for each employee to the Department of Labour and Industrial Relations (a total of K58,500.00);
2. For the company to register all non-citizen employees that require registration with a professional body;
3. For the company to provide employment opportunities (decent work, fair pay, promotions etc.) to citizen workers;
4. For the company to provide opportunities for human resource development and skills training to its employees;
5. Non English speaking countries to show evidence of English proficiency for applicants;
6. The company to revoke this gazettal notice at the completion of this assignment by providing evidence of repatriation to the Department.

Dated this 26th day of July, 2013.

Hon. M. MAIPAKAI, MP.,
Minister for Labour and Industrial Relations.