



# National Gazette

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*Employment of Non-citizens Act 2007*

## NOTICE OF EXEMPTION

I, Benjamin PoPONAWA (MP) Minister for Labour and Industrial Relations in exercise of the powers conferred on me under Section 51 (1) of the *Employment of Non-citizens Act 2007* do hereby exempt the following twelve (12) non-citizen employees of Newcrest Mining Limited from the requirement to hold a work permit.

No.	Name of Non-citizen(s)	Passport No(s)	Nationality	Company Job Title	Closest Green Job Title & Occupation Code
1	Samuel PUGH	M7144546	AUS	Specialist Service Supervisor	399999 - Technicians & Trade Coordinators & Supervisors
2	Todd DALEY	N8108933	AUS	Specialist Service Supervisor	399999 - Technicians & Trade Coordinators & Supervisors
3	Peter MOORE	N7988561	AUS	Specialist Service Supervisor	399999 - Technicians & Trade Coordinators & Supervisors
4	Michael MARSHALL	N2085049	AUS	Specialist Service Supervisor	399999 - Technicians & Trade Coordinators & Supervisors
5	Peter LUNAM	E4028647	AUS	Specialist Service Supervisor	399999 - Technicians & Trade Coordinators & Supervisors
6	John ROLLS	N5990836	AUS	Specialist Service Supervisor	399999 - Technicians & Trade Coordinators & Supervisors
7	Michael BLOWER	N4017450	AUS	Specialist Service Supervisor	399999 - Technicians & Trade Coordinators & Supervisors
8	Darren FENNELL	N8699549	AUS	Specialist Service Supervisor	399999 - Technicians & Trade Coordinators & Supervisors
9	Andre HUGO	N6184966	AUS	Specialist Service Supervisor	399999 - Technicians & Trade Coordinators & Supervisors

Notice of Exemption—*continued*

No.	Name of Non-citizen(s)	Passport No(s)	Nationality	Company Job Title	Closest Green Job Title & Occupation Code
10	Cecil ROBERTS	N8451082	AUS	Specialist Service Supervisor	399999 - Technicians & Trade Coordinators & Supervisors
11	Vaughan WALKER	LA400220	NZL	Specialist Service Supervisor	399999 - Technicians & Trade Coordinators & Supervisors
12	Dan-Anders LILLQVIST	PC6455018	FIN	Specialist Service Supervisor	399999 - Technicians & Trade Coordinators & Supervisors

Newcrest Mining Limited wishes to engage the services of twelve (12) skilled and experienced non-citizens who are urgently required to come in country for the repairing and maintenance of the Mine's autoclaves. The breakdown of the autoclave will have a direct impact on gold production and as such the recruitment of the above listed non-citizens are paramount.

The exemptions from the requirement to hold a work permit is granted in accordance to Section 51 of the *Employment of Non-Citizens Act 2007*. These exemptions are given in the interest of the nation and for a good cause, particularly in view of the Project's contribution to the country's development in terms of economic, human resource and infrastructure.

The exemptions are granted from 1st October, 2014 to 1st October, 2015.

*Specific conditions placed against the exemptions are:-*

- (1) For the company to pay a fee of K1000.00 for each employee to the Department of Labour & Industrial Relations (a total of K 12, 000.00);
- (2) For the company to register all non-citizen employees that require registration with a professional body;
- (3) For the company to provide employment opportunities (decent work, fair pay, promotions etc.) to citizen workers;
- (4) For the company to provide opportunities for human resource development and skills training to its employees.
- (5) Non English speaking countries to show evidence of English proficiency for applicants.
- (6) To have this Gazettal Notice revoked upon completion of this assignment by providing proof of repatriation for each non-citizen covered by this notice.

Dated this 22nd day of September, 2014.

Hon. B. PoPONAWA, MP.,  
Minister for Labour and Industrial Relations.

*Employment of Non-citizens Act 2007***NOTICE OF EXEMPTION**

I, Benjamin PoPONAWA (MP) Minister for Labour and Industrial Relations in exercise of the powers conferred on me under Section 51 (1) of the *Employment of Non-citizens Act 2007* do hereby exempt the following twelve (12) non-citizen employees of Newcrest Mining Limited from the requirement to hold a work permit.

No.	Name of Non-citizen(s)	Passport No(s)	Nationality	Company Job Title	Closest Green Job Title & Occupation Code
1	John VAN DEN GROENENDAAL	LN931926	NZL	Supervisor/Specialist Refractory Bricklayer	821713 - Steel Fixer
2	Vernon TANIRAU	LH100517	NZL	Supervisor/Specialist Refractory Bricklayer	821713 - Steel Fixer

Notice of Exemption—*continued*

No.	Name of Non-citizen(s)	Passport No(s)	Nationality	Company Job Title	Closest Green Job Title & Occupation Code
3	Peter TEEAR	503751050	GBR	Specialist Project Manager	399999 - Technicians & Trade Coordinators & Supervisors
4	Rainer ZANBERG	AO2251156	ZAF	Supervisor/Specialist Refractory Bricklayer	821713 - Steel Fixer
5	Grant WILKINSON	M8172002	AUS	Supervisor/Specialist Refractory Bricklayer	821713 - Steel Fixer
6	Paul WEBB	514787515	GBR	Supervisor/Specialist Refractory Bricklayer	821713 - Steel Fixer
7	James BEGLEY	M9779016	AUS	Supervisor/Specialist Refractory Bricklayer	821713 - Steel Fixer
8	Lyndon CHIVERS	N7937483	AUS	Supervisor/Specialist Refractory Bricklayer	821713 - Steel Fixer
9	Luke BLASCHKE	M6347809	AUS	Supervisor/Specialist Refractory Bricklayer	821713 - Steel Fixer
10	John HOLMES	LA547896	AUS	Supervisor/Specialist Refractory Bricklayer	821713 - Steel Fixer
11	Glenn FOSTER	N8023857	AUS	Supervisor/Specialist Refractory Bricklayer	821713 - Steel Fixer
12	Glenn SMITH	M2109423	AUS	Specialist Chemical Technician	399211 - Chemical Plant Operator
13	Aaden PASCOE	N8179894	AUS	Specialist Chemical Technician	399211 - Chemical Plant Operator
14	Patrick CLARKE	M9699389	AUS	Specialist High Pressure Water Blaster	399999 - Technicians & Trade Coordinators & Supervisors
15	Mark WERRENER	N2424240	AUS	Specialist Service Supervisor	399999 - Technicians & Trade Coordinators & Supervisors
16	Bradley COOK	N3437906	AUS	Specialist Service Supervisor	399999 - Technicians & Trade Coordinators & Supervisors
17	Christopher NGUYEN	E1033167	AUS	Specialist Service Supervisor	399999 - Technicians & Trade Coordinators & Supervisors
18	Dylan FLAVELL	M1835207	AUS	Capacity Building Specialist	223313 - Capacity Building Specialist
19	Shane PRITCHARD	M7280063	AUS	Capacity Building Specialist	223313 - Capacity Building Specialist
20	Stephen BOWMAN	M6649442	AUS	Specialist Service Supervisor	399999 - Technicians & Trade Coordinators & Supervisors
21	Johnny KUAH	E2201066J	SGP	Specialist Electrical Technician	399999 - Technicians & Trade Coordinators & Supervisors

Notice of Exemption—*continued*

No.	Name of Non-citizen(s)	Passport No(s)	Nationality	Company Job Title	Closest Green Job Title & Occupation Code
22	Zehryn CASTINI	N8181039	AUS	Specialist Scaffold Supervisor	821712 - Scaffolder
23	Damien HIGGINS	M3157297	AUS	Specialist Mechanical Supervisor	399999 - Technicians & Trade Coordinators & Supervisors
24	Wayne MARTIN	N6601193	AUS	Specialist Mechanical Supervisor	399999 - Technicians & Trade Coordinators & Supervisors
25	Darryl MOORES	M2285648	AUS	Specialist Mechanical Supervisor	399999 - Technicians & Trade Coordinators & Supervisors
26	Robert WILSON	M3140518	AUS	Specialist Mechanical Supervisor	399999 - Technicians & Trade Coordinators & Supervisors
27	Tryell HILL	N4166859	AUS	Specialist Mechanical Supervisor	399999 - Technicians & Trade Coordinators & Supervisors
28	Brendan O'LOUGHLIN	N1417194	AUS	Specialist Mechanical Supervisor	399999 - Technicians & Trade Coordinators & Supervisors
29	Christine DESMOND	N3230926	AUS	Capacity Building Specialist	223313 - Capacity Building Specialist
30	Raghu CHOWDARI	G9397413	IND	Specialist Mechanical Supervisor	399999 - Technicians & Trade Coordinators & Supervisors
31	Vaibhav PHADNIS	E8977586	IND	Specialist Mechanical Supervisor	399999 - Technicians & Trade Coordinators & Supervisors

Newcrest Mining Limited wishes to engage the services of twelve (12) skilled and experienced non-citizens who are urgently required to come in country for the repairing and maintenance of the Mine's autoclaves. The breakdown of the autoclave will have a direct impact on gold production and as such the recruitment of the above listed non-citizens are paramount.

The exemptions from the requirement to hold a work permit is granted in accordance to Section 51 of the *Employment of Non-Citizens Act 2007*. These exemptions are given in the interest of the nation and for a good cause, particularly in view of the Project's contribution to the country's development in terms of economic, human resource and infrastructure.

The exemptions are granted from 31st October, 2014 to 30th April, 2015.

***Specific conditions placed against the exemptions are:-***

- (1) For the company to pay a fee of K500.00 for each employee to the Department of Labour & Industrial Relations (a total of K15, 500.00);
- (2) For the company to register all non-citizen employees that require registration with a professional body;
- (3) For the company to provide employment opportunities (decent work, fair pay, promotions etc.) to citizen workers;
- (4) For the company to provide opportunities for human resource development and skills training to its employees.
- (5) Non English speaking countries to show evidence of English proficiency for applicants.
- (6) To have this Gazettal Notice revoked upon completion of this assignment by providing proof of repatriation for each non-citizen covered by this notice.

Dated this 17th day of October, 2014.

Hon. B. Poponawa, MP,  
Minister for Labour and Industrial Relations.

*Employment of Non-citizens Act 2007***NOTICE OF EXEMPTION**

I, Benjamin Poponawa, (MP) Minister for Labour and Industrial Relations in exercise of the powers conferred on me under Section 51(1) of the *Employment of Non-citizens Act 2007* do hereby exempt the following one (1) non-citizen Shutdown Specialist of Newcrest Mining Limited from the requirement to hold a work permit.

No.	Name of Non-citizen(s)	Passport No(s)	Nationality	Company Job Title	Closest Green Job Title & Occupation Code
1	Scott Andrew, BOIN	M2477033	AUS	Specialist Scaffolding Supervisor	821712 – Scaffolding Specialist

Newcrest Mining Limited wishes to engage the services of the abovementioned non-citizen specialist from Australia who is required urgently in the repair and maintenance of its autoclaves onsite. The breakdown of the autoclave will have a direct impact on gold production and as such the recruitment of Scott Andrew BION is of paramount.

The exemptions from the requirement to hold a work permit is granted in accordance to Section 51 of the *Employment of Non-Citizens Act 2007*. The exemption is always in the interest of the nation and for a good cause, particularly in view of the Project's contribution to the country's development in terms of economic, human resource and infrastructure development.

The exemptions are granted from 19th September, 2014 to 19th February, 2015.

***Specific conditions placed against the exemptions are:-***

- (1) For the company to pay a fee of K500.00 for the employee to the Department of Labour & Industrial Relations;
- (2) For the company to register all non-citizen employees that require registration with a professional body;
- (3) For the company to provide employment opportunities (decent work, fair pay, promotions etc.) to citizen workers;
- (4) For the company to provide opportunities for human resource development and skills training to its employees.
- (5) Non English speaking countries to show evidence of English proficiency for applicants.
- (6) To have this Gazettal Notice revoked upon completion of this assignment by providing proof of repatriation for each non-citizen covered by this notice.

Dated this 8th day of September, 2014.

Hon. B. Poponawa, MP.,  
Minister for Labour and Industrial Relations.

*Employment of Non-citizens Act 2007***NOTICE OF EXEMPTION**

I, Benjamin Poponawa, (MP) Minister for Labour and Industrial Relations in exercise of the powers conferred on me under Section 51(1) of the *Employment of Non-citizens Act 2007* do hereby exempt the following fifty (50) non-citizens employees of Newcrest Mining Limited from the requirement to hold a work permit.

No.	Name of Non-Citizen	Passport No	Nationality	Company Job Title	Closest Green Job Title & Occupation Code	Period
1	Donald BAILEY	M5398264	AUS	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015
2	Bruce FAWCETT	N2711247	AUS	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015



Notice of Exemption—*continued*

No.	Name of Non-Citizen	Passport No	Nationality	Company Job Title	Closest Green Job Title & Occupation Code	Period
3	Michael TARRIER	E4006356	AUS	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015
4	Daniel O'CONNOR	M5278228	AUS	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015
5	James CHEE	N7572219	AUS	Specialist Pressure Vessel Supervisor	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015
6	Rajiv CHANDRAMOHAN	E4130230	AUS	Specialist Process Metallurgist	234912 - Metallurgist	1st September to 28th February 2015
7	Andrew ALLAN	M7056689	AUS	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015
8	Trevor ROBINSON	E4025424	AUS	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015
9	Stephen WOODWARD	E3047777	AUS	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015
10	Robert JOHNSTON	M5271642	AUS	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015
11	Andrew LYES	M9316489	AUS	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015
12	Justin TAYLOR	E3006302	AUS	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015
13	David ALPS	M8575478	AUS	Specialist Electrical Technician	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015
14	Andrew CROOKS	M9216416	AUS	Specialist Electrical Technician	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015
15	Dylan FLAVELL	M1835207	AUS	Capacity Building Specialist	223313 - Capacity Building Specialist	1st September to 28th February 2015
16	Christopher NGUYEN	E1033167	AUS	Capacity Building Specialist	223313 - Capacity Building Specialist	1st September to 28th February 2015
17	Philip WOOD	N5977150	AUS	Specialist Service Supervisor	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015
18	Frank RAFFERTY	E3023189	AUS	Specialist Project Supervisor	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015
19	Tony ROBERTSON	540370431	GBR	Specialist Service Supervisor	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015
20	Marc BARRACLOUGH	E4069847	AUS	Specialist Service Supervisor	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015
21	Corey JARMAN	M5202249	AUS	Specialist Service Supervisor	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015
22	David KIRK	M2316764	AUS	Specialist Service Supervisor	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015
23	Andrew BLACKFORD	N5395224	AUS	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015

Notice of Exemption—*continued*

No.	Name of Non-Citizen	Passport No	Nationality	Company Job Title	Closest Green Job Title & Occupation Code	Period
24	Stuart CORRY	403395649	GBR	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015
25	Kenny WOLNO	M2802347	AUS	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015
26	Jeremy TOWERS	LH811946	NZL	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015
27	Karol IGNATOWICZ	EE7420612	POL	Capacity Building Specialist	223313 - Capacity Building Specialist	1st September to 28th February 2015
28	Timothy LILLIE	513077139	GBR	Capacity Building Specialist	223313 - Capacity Building Specialist	1st September to 28th February 2015
29	Neil SHAH	461260119	GBR	Capacity Building Specialist	223313 - Capacity Building Specialist	1st September to 28th February 2015
30	Brooke ADAMSON	N5009573	AUS	Specialist Process Metallurgist	234912 - Metallurgist	1st September to 28th February 2015
31	Heath FITZALAN	E4072149	AUS	Specialist Project Supervisor	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015
32	Joshua GALLAGHER	N9698621	AUS	Specialist Process Metallurgist	234912 - Metallurgist	1st September to 28th February 2015
33	Christopher HITCHEN	N2957987	AUS	Capacity Building Specialist	223313 - Capacity Building Specialist	1st September to 28th February 2015
34	Gabriela LOVE	M8311311	AUS	Specialist Process Metallurgist	234912 - Metallurgist	1st September to 28th February 2015
35	Brigitte SEAMAN	M6576396	AUS	Specialist Process Metallurgist	234912 - Metallurgist	1st September to 28th February 2015
36	Andrew THORNTON	N7406198	AUS	Specialist Process Metallurgist	234912 - Metallurgist	1st September to 28th February 2015
37	Paul VAN DER WESTHUIS	464249746	ZAF	Specialist Project Supervisor	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015
38	Jason HEATH	E41139616	AUS	Specialist Service Supervisor	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015
39	Johannes WAGENAAR	N4328558	AUS	Specialist Service Supervisor	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015
40	Quentin GARVEY	LN890727	NZL	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015
41	Lyndon GORDON	LN081828	NZL	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015
42	Shane JENSEN	LA571348	NZL	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015
43	Andrew CAMERON	M2796282	AUS	Specialist Service Supervisor	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015
44	Stuart HANSEN	N3248884	AUS	Specialist Service Supervisor	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015

Notice of Exemption—*continued*

No.	Name of Non-Citizen	Passport No	Nationality	Company Job Title	Closest Green Job Title & Occupation Code	Period
45	Zachary HOSKIN	N3849122	AUS	Specialist Service Supervisor	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015
46	Benjamin MARSH	N5817525	AUS	Specialist Service Supervisor	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015
47	Christopher PEARCE	M7591189	AUS	Specialist Service Supervisor	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015
48	Steven HABENSCHUSS	PA1033349	AUS	Specialist Brick Layer	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015
49	John ANDERSON	N5573292	AUS	Specialist Service Supervisor	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015
50	Craig ZARBOCH	M2224435	AUS	Specialist Service Supervisor	399999 - Technicians & Trade Coordinators & Supervisors	1st September to 28th February 2015

Newcrest Mining Limited wishes to engage the services of Fifty (50) experienced non-citizen Specialists from Australia and around the world who are required urgently in the repair and maintenance of its autoclaves onsite. The breakdown of the autoclave has a direct impact on gold production.

The exemptions granted in accordance to Section 51 of the *Employment of Non-Citizens Act 2007* are always in the interest of the nation and for a good cause, in view of the Project's contribution to the country's development in terms of economic, human resource and infrastructure development.

The exemptions are granted from 31st October, 2014 to 31st April, 2015.

***Specific conditions placed against the exemptions are:-***

- (1) For the company to pay a fee of K500.00 for each employee to the Department of Labour & Industrial Relations ( a total of K25, 000.00);
- (2) For the company to register all non-citizen employees that require registration with a professional body;
- (3) For the company to provide employment opportunities (decent work, fair pay, promotions etc.) to citizen workers;
- (4) For the company to provide opportunities for human resource development and skills training to its employees.
- (5) Non English speaking countries to show evidence of English proficiency for applicants.
- (6) To have this Gazettal Notice revoked upon completion of this assignment by providing proof of repatriation for each non-citizen covered by this notice.

Dated this 17th day of October, 2014.

Hon. B. Poponawa, MP,  
Minister for Labour and Industrial Relations.

*Employment of Non-citizens Act 2007*

**NOTICE OF EXEMPTION**

I Benjamin Poponawa (MP), Minister for Labour and Industrial Relations in exercise of the powers conferred on me under Section 51 (1) of the *Employment of Non-citizens Act 2007* do hereby exempt the following seventy-eight (78) non-citizen employees of Newcrest Mining Limited from the requirement to hold a work permit.



Notice of Exemption—*continued*

No.	Name of Non-Citizen	Passport No	Nationality	Company Job Title	Closest Green Job Title & Occupation Code
1	GLENN HODGSON	M9202470	AUS	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
2	RENATO JUNIO	EB7581875	PHL	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
3	PAUL DENT	LH701693	NZL	CAPACITY BUILDING SPECIALIST	223313 - Capacity Building Specialist
4	PAUL JONES	N2979772	AUS	CAPACITY BUILDING SPECIALIST	223313 - Capacity Building Specialist
5	PETER MORA	M5861253	AUS	CAPACITY BUILDING SPECIALIST	223313 - Capacity Building Specialist
6	PETER NADAS	N3576408	AUS	CAPACITY BUILDING SPECIALIST	223313 - Capacity Building Specialist
7	ELIZABETH PATERSON	M9653836	AUS	CAPACITY BUILDING SPECIALIST	223313 - Capacity Building Specialist
8	PETER DEVINE	N8178010	AUS	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
9	KEMAL SAKIC	N4520156	AUS	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
10	DARRYL CAMPBELL	AB537699	NZL	SPECIALIST ELECTRICAL TECHNICIAN	399999 - Technicians & Trade Coordinators & Supervisors
11	AARON GATT	N1562253	AUS	SPECIALIST ELECTRICAL TECHNICIAN	399999 - Technicians & Trade Coordinators & Supervisors
12	BRENDON HOHBERG	N9439506	AUS	SPECIALIST ELECTRICAL TECHNICIAN	399999 - Technicians & Trade Coordinators & Supervisors
13	JONATHON LUNDIN	M6401748	AUS	SPECIALIST ELECTRICAL TECHNICIAN	399999 - Technicians & Trade Coordinators & Supervisors
14	BRENDAN NEILSON	N3369396	AUS	SPECIALIST ELECTRICAL TECHNICIAN	399999 - Technicians & Trade Coordinators & Supervisors
15	ANDREW SEBBEN	N1603469	AUS	SPECIALIST ELECTRICAL TECHNICIAN	399999 - Technicians & Trade Coordinators & Supervisors
16	DANIEL SLADDEN	N2127487	AUS	SPECIALIST ELECTRICAL TECHNICIAN	399999 - Technicians & Trade Coordinators & Supervisors
17	ADAM DORMER	N3426246	AUS	CAPACITY BUILDING SPECIALIST	223313 - Capacity Building Specialist
18	REMESH PRASAD	E4058575	AUS	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
19	PATRICK MOSKE	C9G5TMF2G	D	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
20	ANTHONY BATES	N8393307	AUS	SPECIALIST CHEMICAL TECHNICIAN	399999 - Technicians & Trade Coordinators & Supervisors
21	TONY DICK	AB401930	NZL	SPECIALIST CHEMICAL TECHNICIAN	399999 - Technicians & Trade Coordinators & Supervisors
22	GRAHAM ELLIOTT	N8387235	AUS	SPECIALIST CHEMICAL TECHNICIAN	399999 - Technicians & Trade Coordinators & Supervisors
23	MARK PATERSON	761121379	GBR	SPECIALIST CHEMICAL TECHNICIAN	399999 - Technicians & Trade Coordinators & Supervisors
24	HUGH SAMSON	N7113274	AUS	SPECIALIST CHEMICAL TECHNICIAN	399999 - Technicians & Trade Coordinators & Supervisors

Notice of Exemption—*continued*

No.	Name of Non-Citizen	Passport No	Nationality	Company Job Title	Closest Green Job Title & Occupation Code
25	CHRISTOPHER SCANLON	N4696514	AUS	SPECIALIST CHEMICAL TECHNICIAN	399999 - Technicians & Trade Coordinators & Supervisors
26	TIMOTHY SCHRAMA	N2463157	AUS	SPECIALIST CHEMICAL TECHNICIAN	399999 - Technicians & Trade Coordinators & Supervisors
27	DANIEL TUXFORD	M7415013	AUS	SPECIALIST CHEMICAL TECHNICIAN	399999 - Technicians & Trade Coordinators & Supervisors
28	DARREN VERRALL	N3038753	AUS	SPECIALIST CHEMICAL TECHNICIAN	399999 - Technicians & Trade Coordinators & Supervisors
29	THOMAS GRAYSON	M8291089	AUS	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
30	CAMERON RUSSELL	N3222753	AUS	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
31	STEPHEN CUTHBERT	M7655050	AUS	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
32	DAMON FRIZZELL	N4744389	AUS	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
33	PETER FRY	M5846958	AUS	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
34	WOLFGANG BUERFEIND	C4NIP50KK	D	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
35	MICHAEL COUMANS	E4097981	AUS	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
36	TREVOR CUNLIFFE	N1405597	AUS	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
37	JARED HYLAND	M7526506	AUS	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
38	ARTUR MAJSTEREK	EB0832592	POL	CAPACITY BUILDING SPECIALIST	223313 - Capacity Building Specialist
39	SEBASTIAN REITER	CGV4P51K9	D	CAPACITY BUILDING SPECIALIST	223313 - Capacity Building Specialist
40	PAUL SOEGIAN TO	CITGYZK FV	D	CAPACITY BUILDING SPECIALIST	223313 - Capacity Building Specialist
41	DHARMESH CHANDRA	LA740757	NZL	CAPACITY BUILDING SPECIALIST	223313 - Capacity Building Specialist
42	STEPHEN FAIRLEY	N2312350	AUS	CAPACITY BUILDING SPECIALIST	223313 - Capacity Building Specialist
43	GRIFFITH LOUGHNAN	M6384347	AUS	CAPACITY BUILDING SPECIALIST	223313 - Capacity Building Specialist
44	PHILIP TURTON	M5565610	AUS	CAPACITY BUILDING SPECIALIST	223313 - Capacity Building Specialist
45	ANTHONY ANDERSON	M7326015	AUS	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
46	RYAN RUDAN	N3882119	AUS	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
47	TOBIN EDWARDS	M6375989	AUS	SPECIALIST SCAFFOLD SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
48	DYLAN STEELE	N3629950	AUS	SPECIALIST SCAFFOLD SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors

Notice of Exemption—*continued*

No.	Name of Non-Citizen	Passport No	Nationality	Company Job Title	Closest Green Job Title & Occupation Code
49	PAUL SEATTIE	M6859945	AUS	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
50	STEVEN BREWER	220358919	USA	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
51	WAYNE MACKAY	E3066512	AUS	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
52	SAMUEL BOYDEN	LA686024	NZL	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
53	DAIMON SATTRUP	LN054427	NZL	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
54	ANDREW ATTRILL	M8897145	AUS	SPECIALIST SUPERVISOR - OUTAGES	399999 - Technicians & Trade Coordinators & Supervisors
55	ANTHONY TARSILLI	M3204022	AUS	SPECIALIST SUPERVISOR - OUTAGES	399999 - Technicians & Trade Coordinators & Supervisors
56	WINFRIED DRIESEL	C1JGFZ839	D	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
57	RYAN FAWZI	N7309060	AUS	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
58	LEE HEXTALL	N8708532	AUS	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
59	THOMAS KERSTON	272038612	D	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
60	JAMES MEREDITH	519956307	GBR	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
61	THOMAS PEARCE	N2348498	AUS	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
62	DANE RUNOW	N4578648	AUS	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
63	ROSS SIMONSEN	LN210149	NZL	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
64	ALEXANDER THOMSON	519799383	GBR	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
65	BENJAMIN VAN LAERHOVEN	N1281665	AUS	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
66	PETER GENSCH	N5428848	AUS	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
67	AARON SULLIVAN	M6481502	AUS	SPECIALIST BRICK LAYER	399999 - Technicians & Trade Coordinators & Supervisors
68	LUKE MILLER	N3258327	AUS	SPECIALIST SUPERVISOR - OUTAGES	399999 - Technicians & Trade Coordinators & Supervisors
69	PHILIP OOMMEN	M6820775	AUS	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors

Notice of Exemption—*continued*

No.	Name of Non-Citizen	Passport No.	Nationality	Company Job Title	Closest Green Job Title & Occupation Code
70	LORETO CRUZ	EB1705426	PHL	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
71	GREGORY CAIN	N2690196	AUS	SPECIALIST JOURNEYMAN LEAD BURNER	399999 - Technicians & Trade Coordinators & Supervisors
72	DANIEL MATTHES	N6414776	AUS	SPECIALIST JOURNEYMAN LEAD BURNER	399999 - Technicians & Trade Coordinators & Supervisors
73	DANIEL THOMPSON	N64541941	AUS	SPECIALIST JOURNEYMAN LEAD BURNER	399999 - Technicians & Trade Coordinators & Supervisors
74	PETER WARD	N9679657	AUS	SPECIALIST JOURNEYMAN LEAD BURNER	399999 - Technicians & Trade Coordinators & Supervisors
75	DIETER JUNKIND	C9GSCFHGO	D	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
76	RANDOLF HALKE	C77FXC76G	D	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
77	JOEL FOSSILO	N1497027	AUS	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors
78	LUKE VOLLERT	N2793771	AUS	SPECIALIST SERVICE SUPERVISOR	399999 - Technicians & Trade Coordinators & Supervisors

Newcrest Mining Limited wishes to engage the services of seventy-eight (78) skilled and experienced non-citizens who are urgently required to come in country for the repairing and maintenance of the Mine's autoclaves. The breakdown of the autoclave will have a direct impact on gold production and as such the recruitment of the above listed non-citizens are paramount.

The exemptions from the requirement to hold a work permit is granted in accordance to Section 51 of the *Employment of Non-Citizens Act 2007*. These exemptions are given in the interest of the nation and for a good cause, particularly in view of the Project's contribution to the country's development in terms of economic, human resource and infrastructure.

The exemptions are granted from 19th September, 2014 to 19th February, 2015.

*Specific conditions placed against the exemptions are:-*

- (1) For the company to pay a fee of K500.00 for each employee to the Department of Labour & Industrial Relations (a total of K39, 000.00);
- (2) For the company to register all non-citizen employees that require registration with a professional body;
- (3) For the company to provide employment opportunities (decent work, fair pay, promotions etc.) to citizen workers;
- (4) For the company to provide opportunities for human resource development and skills training to its employees.
- (5) Non English speaking countries to show evidence of English proficiency for applicants.
- (6) To have this Gazettal Notice revoked upon completion of this assignment by providing proof of repatriation for each non-citizen covered by this notice.

Dated this 8th day of September, 2014.

Hon. B. Poponawa, MP.,  
Minister for Labour and Industrial Relations.